

INTER-LAKES SCHOOL DISTRICT
Inter-Lakes School Board Special Meeting Minutes
Inter-Lakes Middle/High School – Community Auditorium
Livestream Access
November 9, 2021

I. CALL TO ORDER

DRAFT

Board Chair Merrill called the meeting to order at 6:02 p.m.

II. PLEDGE OF ALLEGIANCE – Led by Inter-Lakes Middle High School cast of Frozen

III. RECORD ROLL

Members Present:

Ms. Lisa Merrill, Chair
Mr. Craig Baker
Mr. Howard Cunningham
Mr. Charles Hanson
Mr. Duncan Porter-Zuckerman
Ms. Nancy Starmer
Mr. Riley Towle, Student
Representative

Administrators Present:

Ms. Mary Moriarty, Superintendent
Ms. Trish Temperino, Asst. Superintendent
Mr. Mark Parsons, Technology Director

Others Present:

Ms. Sarah Dumais, Athletic Director
Mrs. Diane Mega, Video Recorder
Mr. Jason Cornelissen, Auditorium Manager

Members Absent:

Mr. Mark Billings, Vice-Chair*
**with notice*

IV. PUBLIC INPUT

No public comment.

V. MINUTES

A. Special Board Meeting – October 26, 2021

Mr. Cunningham moved, seconded by Mr. Porter-Zuckerman, to approve the minutes of the October 26, 2021 Special Board Meeting. The motion passed 5-0 with Mr. Hanson abstaining.

VI. CURRENT BILLS PAYABLE

A. General Operating Expenses

Mr. Hanson moved, seconded Ms. Starmer, to approve the payment of bills, manifest #3010.

The motion passed 6-0.

VII. SUPERINTENDENT/ASSISTANT SUPERINTENDENT REPORT

A. Enrollment

Mrs. Moriarty reported that overall enrollment remains fairly steady from last month. She then welcomed Riley Towle, new ILMHS Student Representative to the School Board and invited him to share updates relative to Inter-Lakes Middle/High School.

Riley Towle- Student Representative to the School Board reported that there were three in-person performances of Frozen last week that went very well and as a cast member, he stated that it was much more fun to perform in person. Two weeks ago, there was a brand-new community building event at the high school. Classes participated in a Halloween puzzle competition and it was fun for all. The Student Council is trying to add more community building events for the school. FLBA and the Interact Service Club teamed up to make cards for our Veterans. The event went very well and was very well attended. The cards will be sent to Veterans by Thursday, November 11, 2021.

B. Staffing Update

Mrs. Moriarty reviewed current openings which include a 0.5 FTE Industrial Arts Teacher, and we are looking for a proposed .4 Reading Teacher. This evening, there is a proposal to hire a 0.6 FTE Reading Teacher which will leave the 0 .4 FTE opening. Mrs. Moriarty reported that it was possible to fill the PE teacher opening internally. Mrs. Savage is willing to take on an increase in responsibilities to enable us to fill that position. Therefore, at this time, our teacher openings total 0.9 FTEs. Mrs. Moriarty stated that filling open paraeducator positions remains a real challenge. These openings, combined with reasonable absences & COVID related absences (for the illness itself or the PCR testing requirement of 3-5 days) are an area of real concern for us all. The District is still short 4 bus drivers, but it is Mrs. Moriarty's understanding that there is one driver in que for testing. It takes a bit of time to complete the driving requirements, but it is her hope that the driver openings will be reduced by one for the first of the year.

Mr. Hanson stated that a month or two ago, it was mentioned that there were several drivers in the que and wondered why there was currently only one. Mrs. Moriarty agreed, but stated that her latest update was for only one driver so something must have occurred with the other applicants.

VIII. CORRESPONDENCE None

IX. OLD BUSINESS

A. Indoor Winter Athletics (only) proposal - masks optional when Athletes are on court/ice; masks required - home/away sidelines, locker rooms, and transportation; opponents required to follow Inter-Lakes protocols when visiting our School; and masks required for spectators when at Inter-Lakes.

Mrs. Moriarty stated that this proposal was discussed at a recent COVID team meeting. Ms. Dumais, Athletic Director was in attendance. At that time, there were little to no schools in our division that were planning to have masks on the court or ice. There was a great deal of discussion regarding the high degree of cardiovascular exertion that occurs in basketball and hockey so we are recommending that masks on the court or ice are optional. Masks would be required for home/away sidelines, in locker rooms and for transportation. Opponents would be required to follow Inter-Lake protocols when visiting our schools and masks would be required for spectators when at they are at our campus. Spectators or visiting teams would be required to follow these rules when they are at our campus and visiting our schools. Our spectators will abide by the rules of other schools. It is probable that there will not be a mask mandate at the school where we are playing and spectators will not have to wear a mask. Nordic is similar to football and soccer, where masks are optional since it is played outdoors. We are also looking at the possibility of offering optional screening tests for families. This is very preliminary but would add

another layer of mitigation. This evening, the proposal is for masks to be optional on the court or ice but everything else remaining at the status quo.

Mr. Porter-Zuckerman moved, seconded by Mr. Hanson, to approve Indoor Winter Athletics proposal as presented.

Mr. Cunningham expressed his appreciation for the process that brought this forward tonight with the understanding that the Superintendent was responsible for moving this along. Secondly, he stated that that in-person learning has occurred largely through this kind of effort. It deserves to be recognized as that one of the major reasons is the process that the district has gone through in making these decisions.

The motion passed 6-0.

X. NEW BUSINESS

A. New Hire Nominations of Professional Teaching Staff

Mrs. Moriarty, Superintendent, provided an explanation of the New Hire Nominations.

Mr. Hanson moved, second by Mr. Porter-Zuckerman, to approve the New Hire Nominations of Professional Teaching Staff as presented.

The motion passed 6-0

B. Donations

Mrs. Moriarty, Superintendent, expressed heartfelt appreciation for the generosity of Heart and Hands. This donation will defray the cost of food and supplies for a training for our young people in Suicide Prevention that will also be attended by two other schools. The voices of peers is so important and this training is exceptional. The donation provides a level of professionalism to the training that it deserves. In addition, Mrs. Moriarty reported on the very important work of Lisa Ransom, Outreach Counselor. Ms. Ransom recently brought to our attention that several students were in need of afterschool programming and we needed to find ways to accomplish that for them. Heart and Hands has provided seven scholarships that will go to the town of Meredith for the Meredith After School Program. She also shared that in some cases last year, staff members were writing personal checks to assist because they also saw the need of this support for students. We wanted to make this support more sustainable. We reached out and Heart and Hands and they were quick to respond. We are incredibly appreciative of them.

Mrs. Moriarty also reminded that tomorrow night, there is community training on Suicide Prevention. Mrs. Ransom and Ms. Vieten, Director of Guidance, have a wonderful way of navigating this very important and concerning issue for our young people. We are enlisting the help of community members and asking them to be part of the solution.

Mr. Hanson asked who the other two schools were participating in the training. Mrs. Moriarty did not know but believed they were Lakes Region schools.

Mrs. Moriarty expressed appreciation to the Hannaford for the very generous Hannaford Helps donation. This money goes directly to the school for student activity related events. It's a very generous program.

- \$500.00 donation from Heart and Hands to help defray the cost of food/supplies for an upcoming two day event at ILMHS.

- \$1,131.00 donation from Hannaford Helps Schools program to support student activities in grades PK-6.

Ms. Starmer moved, second by Mr. Baker, to approve and accept with gratitude, the donations as presented. The motion passed 6-0

XI. POLICY

A. Second reading and adoption

Mrs. Moriarty brought to the attention of the Board, the following regarding the policies:

- Policy 1161 - Policy 1161 – Non-Discrimination Policy Statement
Based on the feedback from our Director of Student Services, the phrase “physical or mental disability” was removed and replaced with “disability”. In a similar manner, the word “handicapped” was removed and replaced with “based on their disability”.
- Policy 6170 – Procedural Safeguards - Non-Discrimination on the Basis or Disability

The word “handicapped” was removed and replaced with “based on their disability”. “Handicapped” should also be changed in the title, replaced with “Basis of Disability”.

Mr. Hanson moved, seconded by Mr. Porter-Zuckerman, to approve the second reading and adoption of the following policies, as amended by the Superintendent’s comments:

- Policy #1119 – Facilities or Services – Grievance Procedure (Section 504)
- Policy #1122 – Communication with the Public
- Policy #1161 - Non-Discrimination Policy Statement
- Policy #1161.1 - Plan to: Prevent Discrimination; Assess the Presence of Discrimination; Intervene & Respond to Incidents of Discrimination
- Policy #1330.3 – Public Conduct on School Property
- Policy #3450 - Fund Balance Policy
- Policy #5200 – School Safety
- Policy #6170 – Procedural Safeguards: Non-Discrimination on the Basis of Disability
- Policy #8344 – Public Participation at School Board Meetings

The motion passed 6-0.

XII. ADDITIONAL BUSINESS

A. Members of the Board

Mr. Hanson wanted to report to the Board and to our new Student Representative, that he had the great pleasure with Mr. Billings to watch the Robotics Team who were prepping for a competition this past Saturday. It was quite a heartening event to have a room full of students excited about the upcoming event. Mr. Derrick has done a wonderful job growing the program.

Mr. Cunningham wished to remind the Board of the need to recognize Richard Hanson’s many years of service to the Board and the School District. Mr. Cunningham recalled at least 19 years of service. Board members agreed with Mr. Cunningham.

Members of the Administration None

XIII. PUBLIC COMMENT #2

No public comment.

XIV. ANNOUNCEMENTS

A. Thursday, November 18, 2021

SAU #2 @ Ashland Elementary School – Cafeteria

- Budget Presentation – **6:00 p.m.**

~~B. Thursday, December 2, 2021~~ Changed since meeting to Thursday, December 9

SAU #2 @ Interlakes Elementary School – Art Room

- Public Hearing – **6:00 p.m.**

C. Tuesday, December 14, 2021

Inter-Lakes School Board @ ILM/HS Community Auditorium, Meredith NH

- Policy Review Committee – **5:00 p.m.**
- Regular School Board Meeting – **6:00 p.m.**

XV. NON-PUBLIC SESSION

No non-public session.

XVI. ADJOURNMENT

Mr. Porter-Zuckerman moved, seconded by Ms. Starmer to adjourn the meeting at 6:22 p.m.
The motion passed 6-0.

Respectfully Submitted,

Marilyn G. Martell
Recording Secretary