

**INTER-LAKES SCHOOL DISTRICT**  
**Inter-Lakes School Board Special Meeting Minutes**  
**Inter-Lakes Middle/High School – Community Auditorium**  
*Livestream Access*  
**October 12, 2021**

**I. CALL TO ORDER**

School Board Chair Merrill called the meeting to order at 6:03 p.m.

**II. PLEDGE OF ALLEGIANCE** - Led by Sandwich Central School (recorded)

**III. RECORD ROLL**

**Members Present:**

Ms. Lisa Merrill, Chair  
Mr. Mark Billings, Vice-Chair  
Mr. Craig Baker  
Mr. Howard Cunningham  
Mr. Charles Hanson  
Mr. Duncan Porter-Zuckerman  
Ms. Nancy Starmer

**Administrators Present:**

Ms. Mary Moriarty, Superintendent  
Ms. Trish Temperino, Asst. Superintendent  
Mr. Michael Bryant, ILES Principal  
Dr. Amanda Downing, ILM/HS Principal  
Mr. Jeremy Hillger, SCS Principal  
Mr. Mark Parsons, Technology Director  
Mr. Brian Swanker, Facilities Director

**Members Absent:**

N/A

**Others Present:**

Mr. Chris Mega, Video Recorder  
Mr. Jason Cornelissen, Auditorium Manager  
Public & Guests

Ms. Merrill reminded anyone wishing to address the Board, they should state their name and town of residence.

**IV. PUBLIC INPUT**

Brad Champlain, Meredith. Is concerned that parents have no say whatsoever in regards to the mental and physical impact mask wearing has on their children; parent's voices need to be heard. Mr. Champlain is hopeful that the issues with busing can be worked out to have consistent transportation.

Karen Sticht, Meredith. Does not feel there is a need for the expense of two armed Policemen at School Board meetings to keep peace.

Steve Merrill, Meredith. A lot of money was spent on legal fees with regards to the petitions. The public's angry response associated with the petitions submitted to the School Board, does warrant Police Officers at meetings.

With no further comments Public Input was closed.

**V. MINUTES**

**A. Special Board Meeting – September 28, 2021**

Mr. Hanson moved, seconded by Mr. Billings, to approve the minutes of the September 28, 2021 Special Board Meeting. The motion passed 4-0-2; Mr. Porter-Zuckerman and Mr. Baker abstained.

DRAFT

DRAFT

DRAFT

**VI. CURRENT BILLS PAYABLE**

**A. General Operating Expenses**

Mr. Baker moved, seconded by Ms. Starmer, to approve the payment of bills, manifest #3009. The motion passed 7-0.

**VII. SUPERINTENDENT/ASSISTANT SUPERINTENDENT REPORT**

**A. Enrollment**

Mrs. Moriarty reported that enrollment decreased by four students since last month's report; still slightly higher than last year at this time. Enrollment is at 936.

**B. Year-End Financial Report Summary for 2020-2021 School Year**

Mrs. Temperino indicated that Agenda attachment #4 provided a detailed End of Year Summary. There were no questions raised regarding the summary details.

**C. Staffing Update**

Mrs. Moriarty reported that she did a quick survey of Lakes Region School Districts; nine Districts including Inter-Lakes have a total of approximately 126.5 openings. It is important to recognize that it is not a unique scenario for Inter-Lakes to not fill positions. We will continue to advertise and reach out to all connections to work towards filling openings in the District.

**VIII. CORRESPONDENCE None**

**IX. OLD BUSINESS**

**A. Moultonborough Memorandum of Understanding**

Mr. Hanson moved, seconded by Mr. Billings, to approve the Moultonborough and Inter-Lakes Memorandum of Understanding as presented. The motion passed 7-0.

**X. NEW BUSINESS**

**A. COVID-19 "Handshake" Agreement with Inter-Lakes Education Association**

Mrs. Moriarty provided an overview of the details of the Agreement as presented; discussion ensued regarding clarification of varying items contained in the Agreement.

Ms. Starmer moved, seconded by Mr. Porter-Zuckerman, to approve the "Handshake Agreement" with the ILEA as presented. The motion passed 7-0.

**B. Teacher Resignation**

Mr. Baker moved, seconded by Mr. Hanson, to approve the teacher resignation as presented. The motion passed 7-0.

**C. School District Committee – Athletic Fields & Facilities**

Mrs. Moriarty stated that the formation of an Athletic Fields & Facilities Committee is an attempt to prepare for 2022-2023 budget. An overview of committee membership and goals were discussed. The Committee will assist in the development of draft warrant articles to bring forward to the School Board for consideration.

**DRAFT**

**DRAFT**

**DRAFT**

**D. Proposal to Hire Part-Time Physical Education Teacher for Inter-Lakes Middle/High School and Shift the Athletic Director to Administrator Contract for the Remainder of the 2020-2021 School Year**

Mr. Cunningham requested that discussion regarding this action be held in Non-Public Session.

**XI. POLICY No Action Required**

**XII. ADDITIONAL BUSINESS**

**A. Members of the Board**

Ms. Starmer asked how the ILM/HS has managed in the absence of the Dean of Learning. Mrs. Moriarty provided a detailed overview of the varying support systems put in place and the effort being put forward. Mrs. Starmer wanted to be sure that all those individuals with added responsibilities know that the School Board appreciates their work and effort.

**B. Members of the Administration None**

**XIII. PUBLIC INPUT #2**

Karen Sticht, Meredith. Thanked the Board for the second opportunity for public input. Asked why tri-fold desk shields were not being used that were purchased last year. Clarification regarding Co-Curricular and Coaches salary schedules being reviewed as outlined in the Contract Bargaining Agreement; the Board was out of compliance with that last year. Ms. Sticht asked which teaching position resigned.

Mrs. Moriarty responded that the resignation was a Middle/High Reading Teacher.

Stacy Bivolcic, Meredith. Requested clarification of funding for the 10 additional days being provided to staff as written in the Handshake Agreement.

Mrs. Moriarty responded that the days would be funded by the District; last year the days provided were not federally funded. Days would only be used if needed and are not carried over beyond this school year.

Brad Champlain, Meredith. Questioned data outlined in handout regarding staff shortages. Is there a plan to address this issue in our schools? There are employment shortages everywhere.

Mrs. Moriarty responded that the data was shared to let people know that the staffing issue at Inter-Lakes was not unique to our District. Every effort is being made to fill positions.

Keith Champagne, Meredith. Reviewed how another District was handling the absence of a science teacher; students were sent to Study Hall and told they would pass the class although not participating in class.

Mrs. Moriarty responded that the Science Teacher position had been filled; the IA Teacher position has not been filled but students were offered for semester one an alternative option with the hiring of an Art Teacher for semester one. The majority of students elected to take these classes. There is no situation where students are not taking a class but still receiving credit. We have been working to ensure all students have a classroom teacher

**XIV. ANNOUNCEMENTS**

**A. Tuesday, October 26, 2021**

Inter-Lakes School Board @ ILM/HS Community Auditorium, Meredith NH

- Regular School Board Meeting – **6:00 p.m.**

**DRAFT**

**DRAFT**

**DRAFT**

**B. Tuesday, November 9, 2021**

Inter-Lakes School Board @ ILM/HS Community Auditorium, Meredith NH

- Policy Review Committee – **5:00 p.m.**
- Regular School Board Meeting – **6:00 p.m.**

**XV. NON-PUBLIC SESSION – RSA 91-A:3 II (c)**

Mr. Cunningham moved, seconded by Ms. Starmer, to enter Non-Public Session at 6:55 p.m. in accordance with RSA 91-A:3 II (c) – To discuss matters which, if discussed in public would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests and open meeting. The Secretary polled Board members, the motion passed 7-0.

**Public Session**

Mr. Hanson moved, seconded by Mr. Baker, to re-enter Public Session at 7:10 p.m. The motion passed 7-0.

**Proposal to Hire Part-Time Physical Education Teacher for Inter-Lakes Middle/High School and Shift the Athletic Director to Administrator Contract for the Remainder of the 2020-2021 School Year**

Mr. Hanson moved, seconded by Mr. Porter-Zuckerman, to shift the Athletic Director to Administrator Contract for the remainder of the 2020-2021 school year as presented. The motion passed 6-1; Mr. Billings opposed.

Mr. Porter-Zuckerman moved, seconded by Mr. Cunningham, to hire a part-time (.40 FTE) Physical Education Teacher for the remainder of the 2020-2021 school year. The motion passed 6-1; Mr. Billings opposed.

**XVI. ADJOURNMENT**

Mr. Baker moved, seconded by Ms. Starmer, to adjourn the meeting at 7:17 p.m. The motion passed 7-0.

Respectfully Submitted,

Marilyn G. Martell  
Recording Secretary