

**INTER-LAKES SCHOOL DISTRICT**  
**Inter-Lakes School Board Regular Meeting Minutes**  
**Inter-Lakes Middle/High School – Community Auditorium**  
*Livestream Access*  
**January 11, 2021**

**I. CALL TO ORDER**

**DRAFT**

Board Chair Merrill called the meeting to order at 5:30 p.m.

**II. PLEDGE OF ALLEGIANCE**

**III. RECORD ROLL**

**Members Present:**

Ms. Lisa Merrill, Chair  
Mr. Mark Billings, Vice-Chair  
Mr. Craig Baker  
Mr. Howard Cunningham  
Mr. Charles Hanson  
Mr. Duncan Porter-Zuckerman  
Ms. Nancy Starmer  
Mr. Riley Towle, Student  
Representative

**Members Absent:**

none

**Administrators Present:**

Ms. Mary Moriarty, Superintendent-remote  
  
Mr. Mark Parsons, Technology Director  
Mr. Michael Bryant, Principal, ILES  
Ms. Erica Pappalardo, Curriculum Coordinator

**Others Present:**

Mrs. Chris Mega, Video Recorder  
Mr. Jason Cornelissen, Auditorium Manager  
Members of the Altrusa Club of Meredith

**IV. NON-PUBLIC SESSION**

Mr. Billings moved, seconded by Mr. Porter-Zuckerman, to enter Non-Public Session at 5:32 p.m. in accordance with RSA 91-A:3 II (c) – Matters which, if discussed in public would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting.

Mr. Hanson called the roll call vote:

YES: Mr. Cunningham; Mr. Porter-Zuckerman; Mr. Billings; Ms. Merrill; Ms. Starmer,  
Mr. Hanson

NO: --

The motion passed unanimously.

**Public Session**

Ms. Porter-Zuckerman moved, second by Mr. Baker, to move to Public Session at 6:23 p.m.  
Mr. Hanson called the roll call vote:

YES: Mr. Cunningham; Mr. Porter-Zuckerman; Mr. Billings; Ms. Merrill; Ms. Starmer,  
Mr. Hanson

NO: --

The motion passed unanimously.

**V. PUBLIC COMMENT #1 (Agenda Items Only)**

**VI. INTER-LAKES STUDENT BOARD REPRESENTATIVE UPDATE**

Mr. Riley Towle, Inter-Lakes Middle/High School Senior and Student Board Representative reviewed that the letter from Class of 2022 to the School Board was a request for financial assistance for the class. Due to the impact of COVID, the ability to fundraise and plan events to raise funds has been impacted. Any financial support would be appreciated.

Mr. Towle provided an update of activities and events throughout Inter-Lakes School District: ILM/HS had a Mental Health Awareness Day in November, there were many activities offered for students to participate in; last month a schoolwide Charades Event was held, many faculty and administrators participated – it was great fun; plans have begun for Winter Carnival Events, updates will be provided. ILES Principal Mr. Bryant wanted to acknowledge and extend thanks to ILM/HS student interns for their awesome work. Winter Activities will begin this week at Sandwich Central School in collaboration with Sandwich Recreation.

Mr. Cunningham moved, seconded by Mr. Billings, the Board approve supporting the Class of 2022 with the allocation of \$15,000 to support the Prom, After Prom and Graduation related activities. The motion passed unanimously.

**VII. MINUTES**

**A. Regular School Board Meeting – December 14, 2021**

Mr. Hanson moved, seconded by Mr. Billings, to approve the minutes of the December 14, 2021 Regular School Board Meeting as written. The motion passed unanimously.

**VIII. CURRENT BILLS PAYABLE**

**A. General Operating Expenses**

Mr. Hanson moved, seconded by Mr. Baker, to approve the payment of bills, manifest #3012. The motion passed unanimously.

**IX. SUPERINTENDENT/ASSISTANT SUPERINTENDENT REPORT**

**A. Enrollment**

Mrs. Moriarty reported that enrollment has decreased by 2 students since the last report.

**B. Financial Report**

Mrs. Moriarty shared that we are awaiting reimbursement from the State related to grants; there are delays. Once the financial component is moved forward we can begin submitting invoices for reimbursement, those funds will be reflected in the budget.

**C. Staffing Update**

Mrs. Moriarty reported that we are continuing to struggle with staffing shortages within the schools; First Student is also down four bus drivers.

**X. CORRESPONDENCE None**

**XI. OLD BUSINESS**

**A. Appointment of School Board Clerk**

Mrs. Moriarty reported that Ms. Kerri Parker has agreed for her name to be considered by the School Board for consideration of appointment as School Board Clerk.

Mr. Billings moved, second by Mr. Cunningham, to appoint Kerri Parker as Clerk of the Inter-Lakes School District. The motion passed unanimously.

**B. COVID-19 Inter-Lakes School District Isolation & Quarantine Requirements**

Mrs. Moriarty provided a review of the updated isolation and quarantine recommendations from the DHHS. A toolkit for schools was anticipated for implementation of updates; the toolkit is not available.

Mr. Cunningham moved, seconded by Mr. Porter-Zuckerman, to accept the updated Isolation & Quarantine Recommendations from the NH Department of Health and Human Services dated January 7, 2022. The motion passed unanimously.

Ms. Starmer questioned the status of the Mitigation Level in regards to lunch. Mrs. Moriarty reported that the level has not changed; we have been working to keep students as safe as possible for lunch.

**XII. NEW BUSINESS**

**A. Transportation Contract Extension**

Mr. Billings moved, seconded by Mr. Porter-Zuckerman, the Board approve extending the current Student Transportation Contract with First Student as present. The motion passed unanimously.

**B. Donations**

- \$1,000 donation from Hannaford Helps Schools program to support student activities at Inter-Lakes Elementary School.
- \$5,000 from the Community Church of Sandwich to support Sandwich Central School's field experiences to Washington, D.C. and Merrowvista (\$2,500), and the SCS Winter Activities Program (\$2,500).

Mr. Billings moved, second by Ms. Starmer, to approve and accept with gratitude, the donations as presented. The motion passed unanimously.

**C. Track and Turf Field Refurbishment**

Mrs. Moriarty provided an overview of proposal process (*Agenda Attachment #10*).

Mr. Billings moved, seconded by Ms. Starmer, to approve the School District seeking requests for proposals to move forward with the refurbishment of the track and turf field; with work anticipated to begin in May 2022.

Discussion ensued regarding confirmation that the materials and labor associated with the work are American companies. Mrs. Moriarty indicated that if the Board approves moving forward to obtain proposals we would be able to obtain information at that time.

The motion on the floor carried unanimously.

**D. Learning Data Presentation**

Mrs. Pappalardo, Curriculum Coordinator provided an overview of K-8 Learner Progress throughout the Inter-Lakes School District (presentation attached).

**XIII. RECESS FOR SCHOOL BOARD WORK SESSION ON DATA**

Mr. Porter-Zuckerman moved, seconded by Mr. Billings, to recess the meeting at 7:10 p.m. for a School Board Work Session on Data. The motion passed unanimously.

Mr. Baker moved, seconded by Mr. Hanson, to end the break and resume the School Board meeting at 8:20 p.m. The motion passed unanimously.

**XIV. POLICY (none)**

**XV. ADDITIONAL BUSINESS**

**A. Members of the Board**

Mr. Hanson thanked the administration for all the work put into the Data Session and the enthusiasm going through the process. Board members also extended thanks and appreciation.

**B. Members of the Administration**

**XVI. PUBLIC COMMENT #2**

E-mail from Lindsey Wiener asking what Mr. Billings meant and/or was implying with his statement, "you could not get a tree planted or bush trimmed in this country by a US Citizen during the summer"; and would also like to know what evidence he has to back up this claim.

**XVII. ANNOUNCEMENTS**

**A. Thursday, January 20, 2022**

Inter-Lakes School Board @ ILM/HS Community Auditorium

- Special Board Meeting - Budget Work Session– **4:30 p.m.**

**B. Tuesday, January 25, 2022**

Inter-Lakes School Board @ ILM/HS Community Auditorium (LiveStream)

- Special Board Meeting - Budget Work Session– **6:00 p.m.**

**C. Wednesday, February 2, 2022**

Inter-Lakes School Board @ ILM/HS Community Auditorium (LiveStream)

- Budget Hearing– **6:00 p.m.**

**D. Tuesday, February 8, 2022**

Inter-Lakes School Board @ ILM/HS Community Auditorium (LiveStream)

- Regular School Board Meeting – **6:00 p.m.**

**XVIII. ADJOURNMENT**

Mr. Porter-Zuckerman moved, seconded by Ms. Starmer to adjourn the meeting at 8:23 p.m. The motion passed 6-0.

Respectfully Submitted,

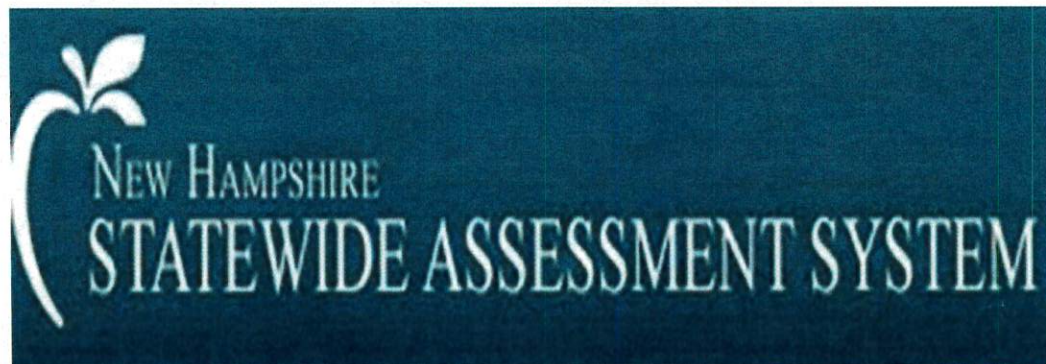
Marilyn G. Martell  
Recording Secretary

# Inter-Lakes School District

## K-8 Learner Progress

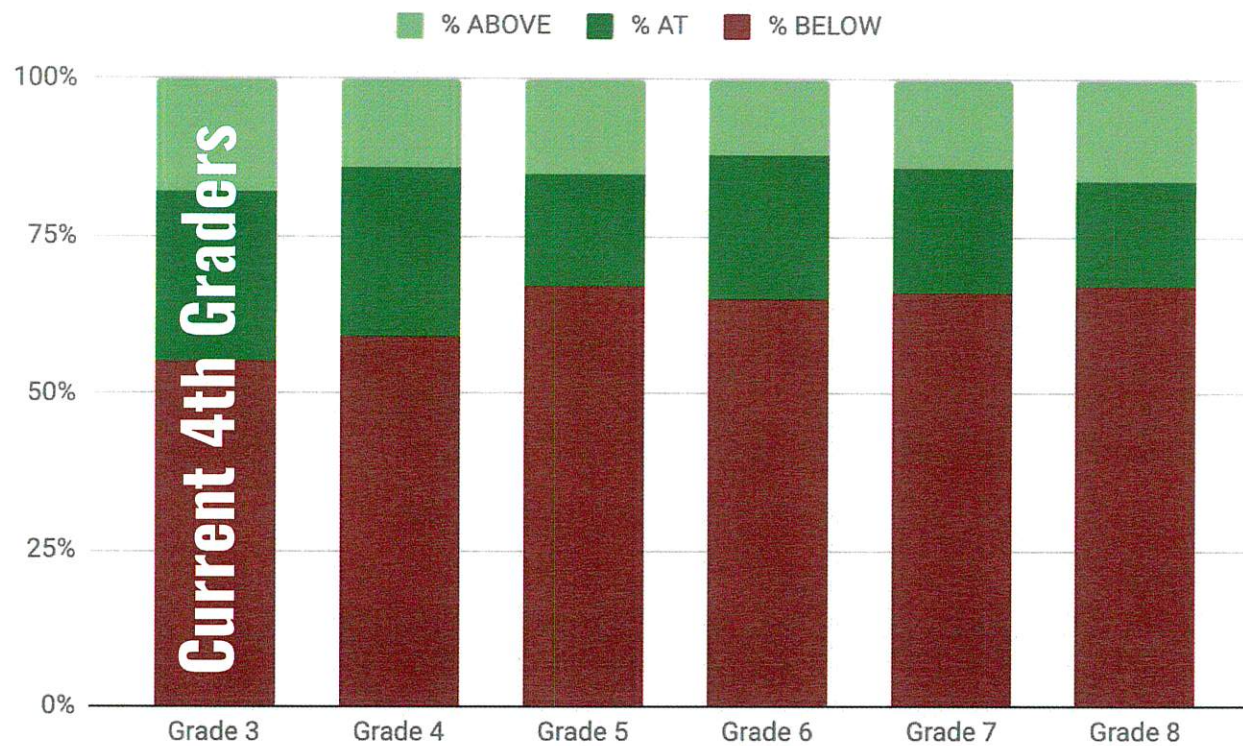


# MATHEMATICS



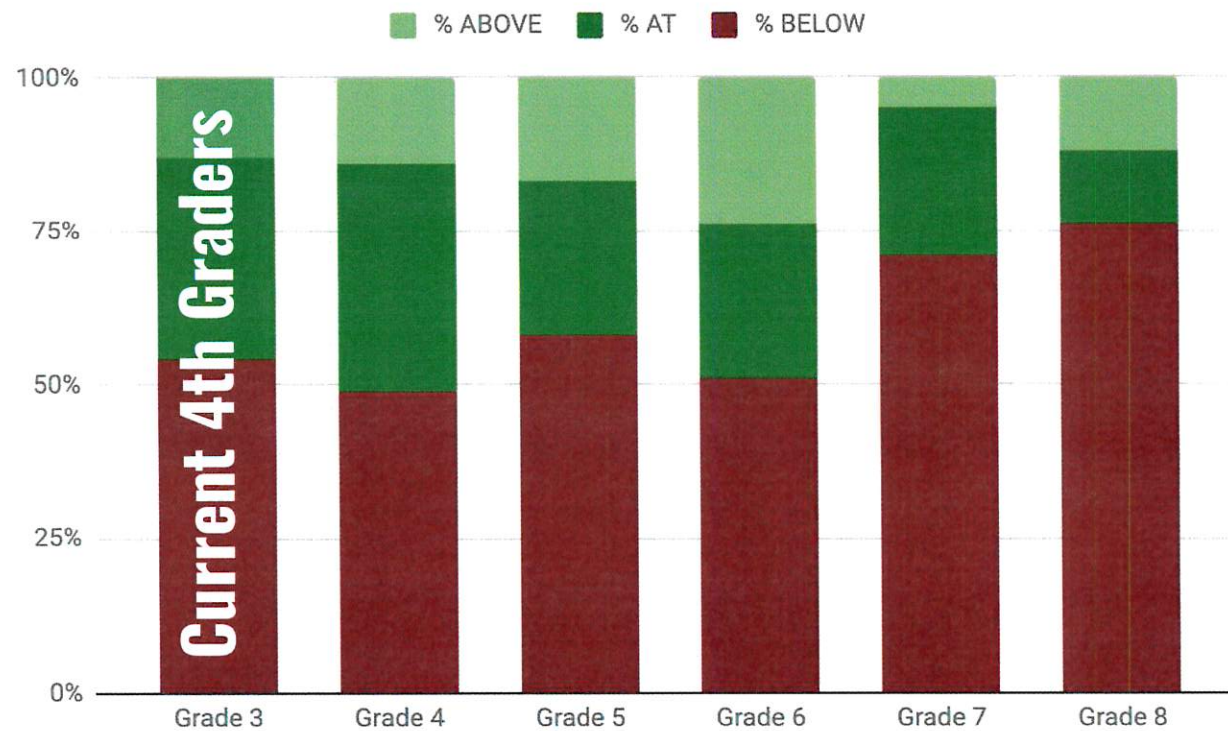
# Overview of Data: MATHEMATICS

## STATE of NEW HAMPSHIRE





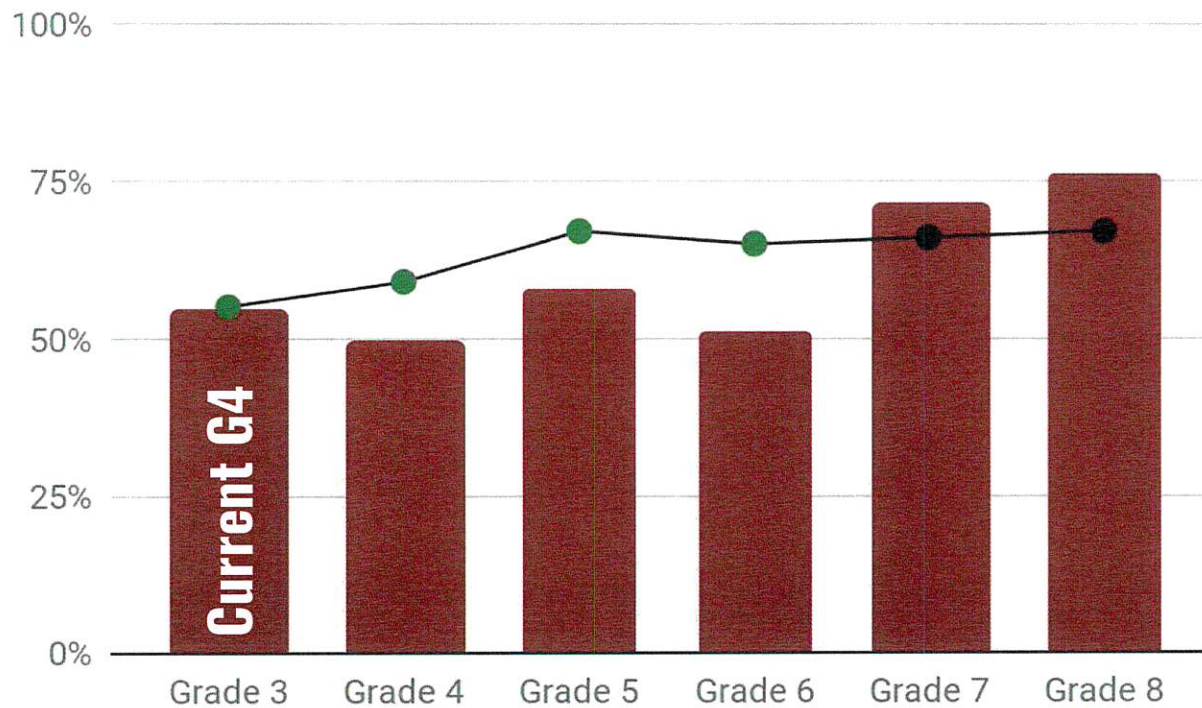
# Overview of Data: MATHEMATICS INTER-LAKES SCHOOL DISTRICT





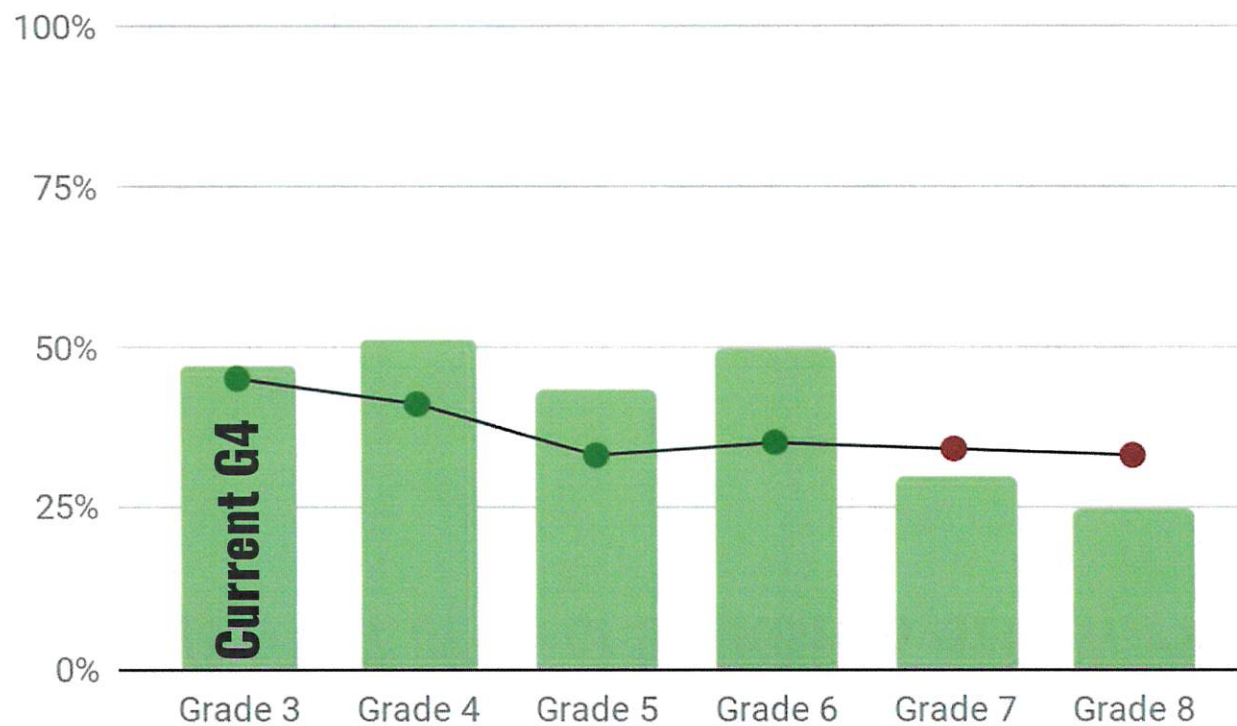
# Overview of Data: MATHEMATICS

## COMPARATIVE VIEW of % of LEARNERS BELOW PROFICIENT



## Overview of Data: MATHEMATICS

### COMPARATIVE VIEW of % of LEARNERS AT or ABOVE PROFICIENT

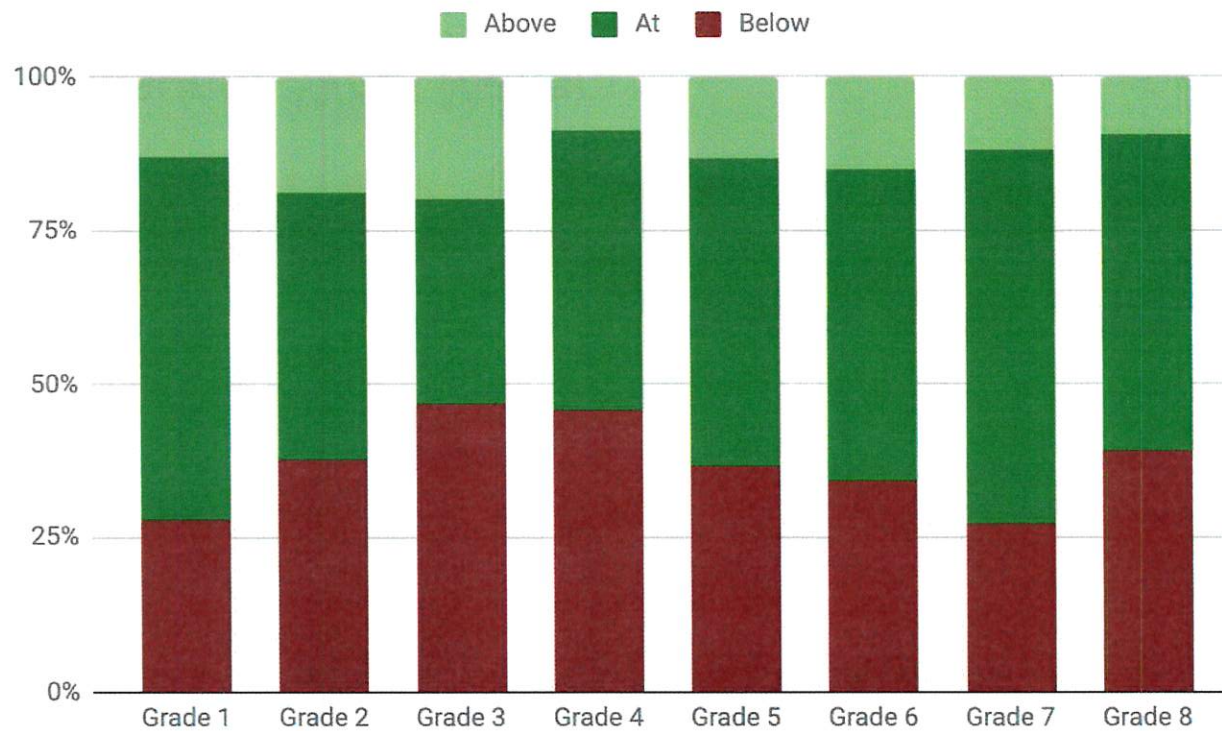


# MATHEMATICS

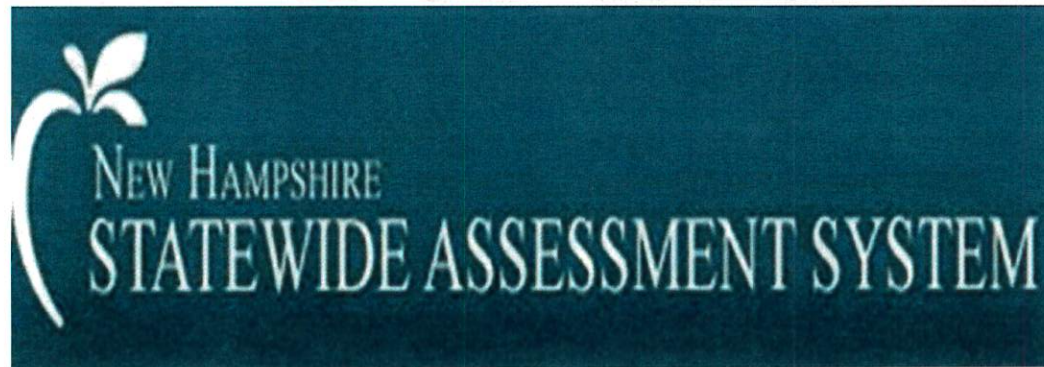


Measuring What Matters

# Overview of Data: MATHEMATICS INTER-LAKES SCHOOL DISTRICT

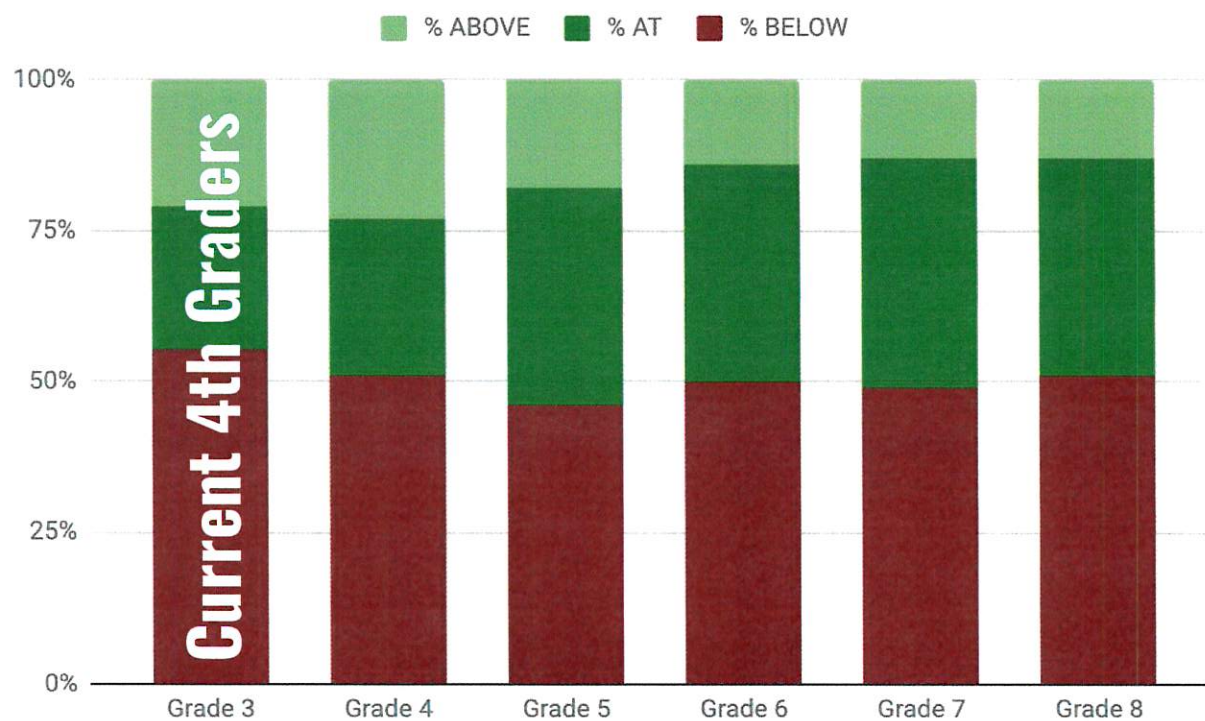


# READING



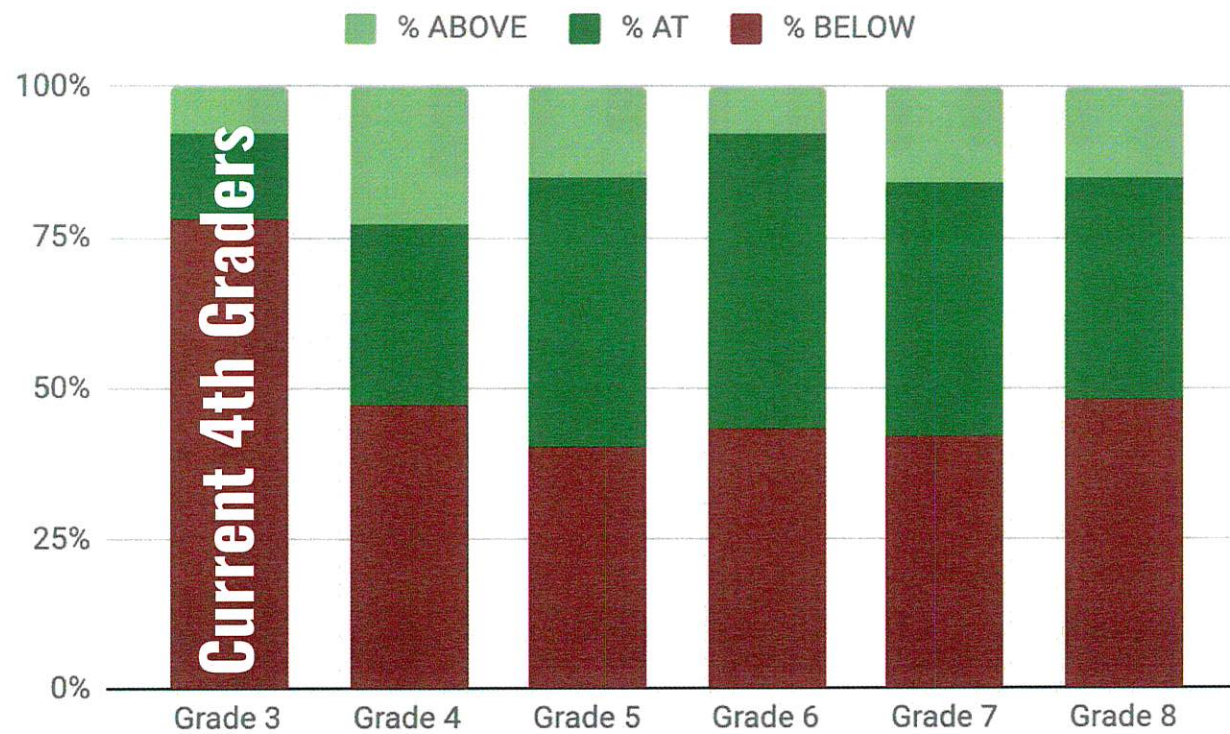


# Overview of Data: READING STATE of NEW HAMPSHIRE



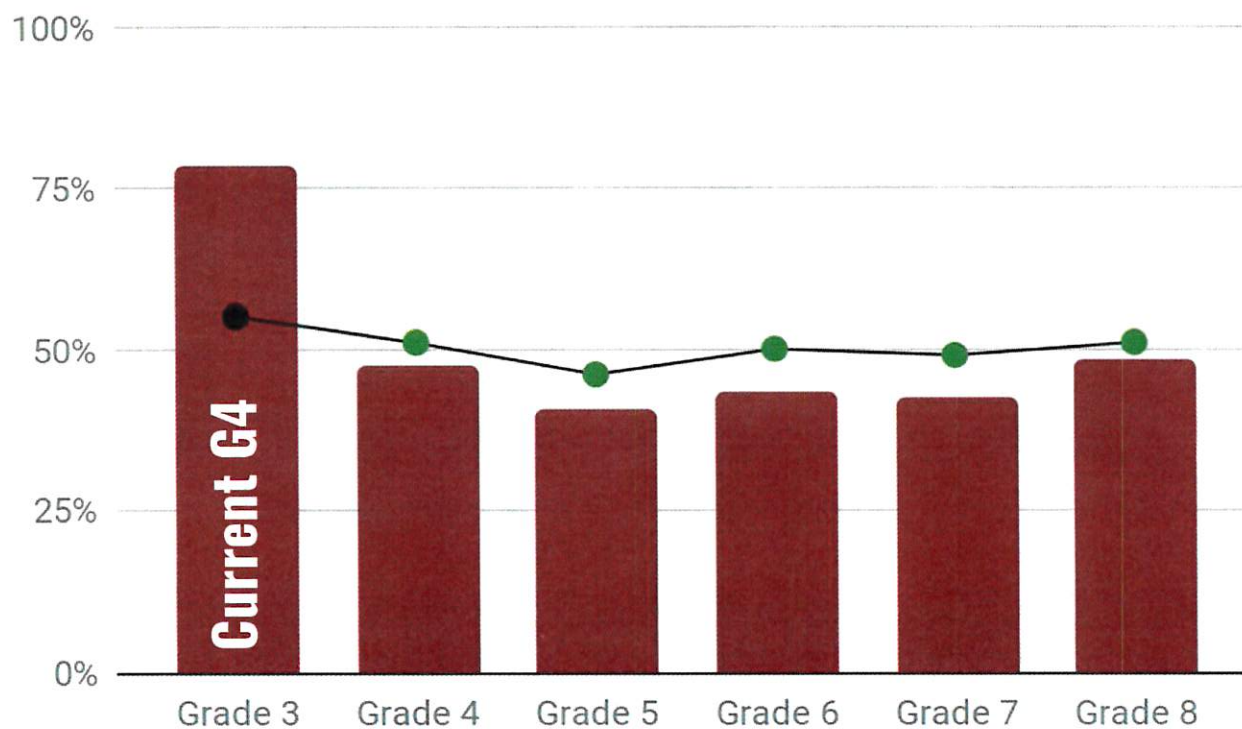


# Overview of Data: READING INTER-LAKES SCHOOL DISTRICT



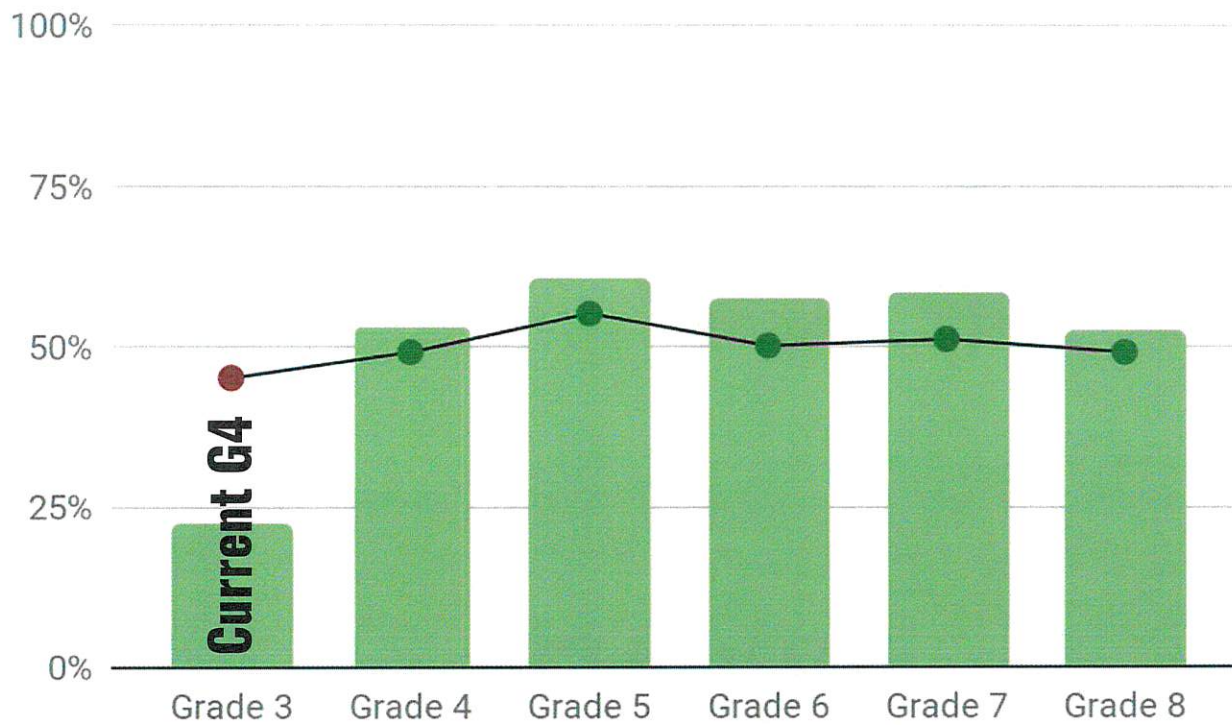
# Overview of Data: READING

## COMPARATIVE VIEW of % of LEARNERS BELOW PROFICIENT



## Overview of Data: READING

### COMPARATIVE VIEW of % of LEARNERS AT or ABOVE PROFICIENT



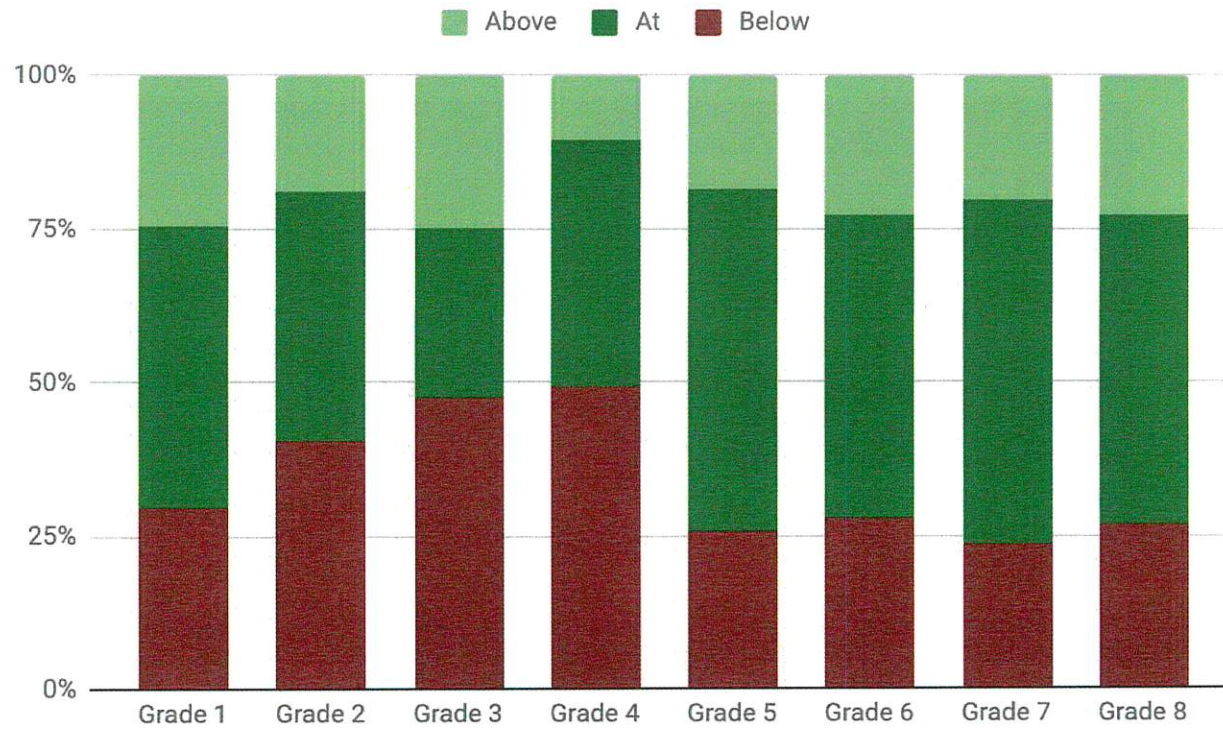
# READING



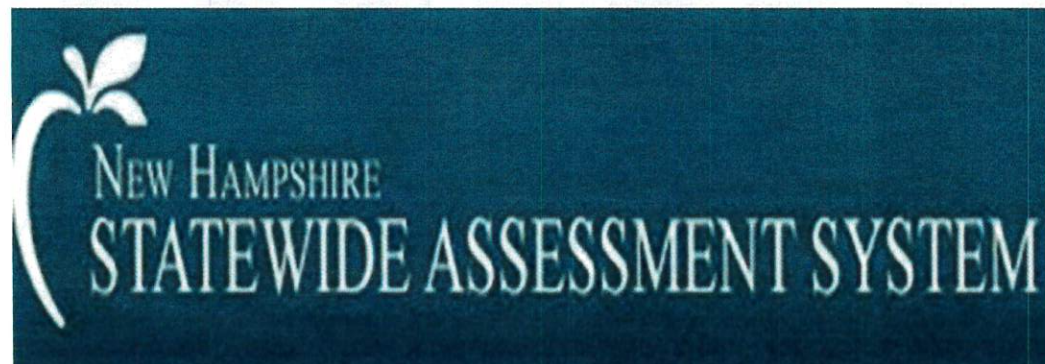
Measuring What Matters



# Overview of Data: READING INTER-LAKES SCHOOL DISTRICT

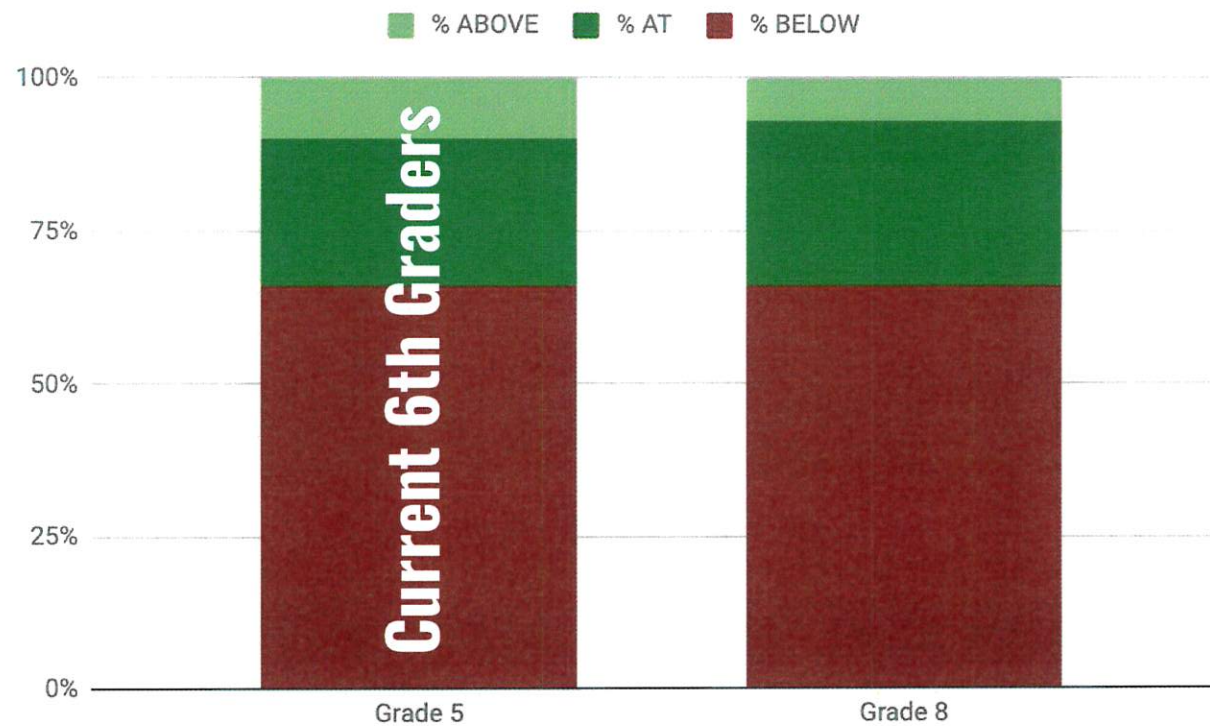


# SCIENCE

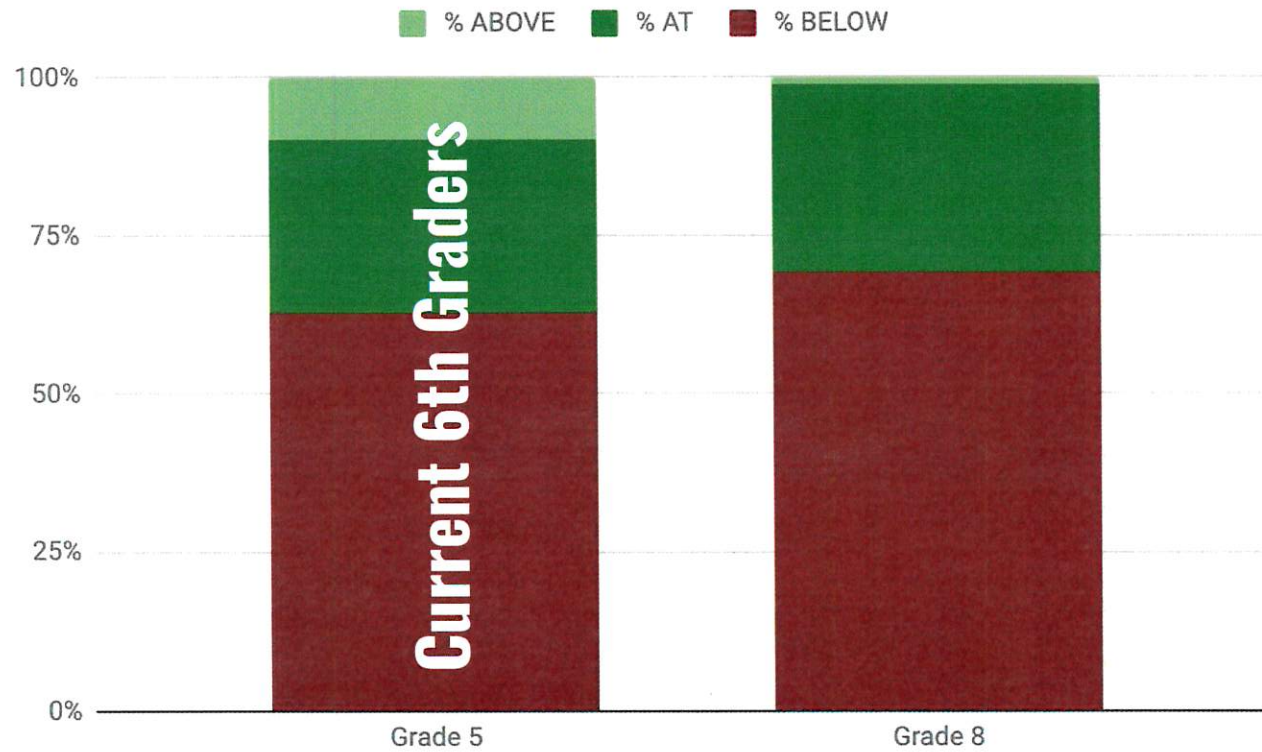




# Overview of Data: SCIENCE STATE of NEW HAMPSHIRE

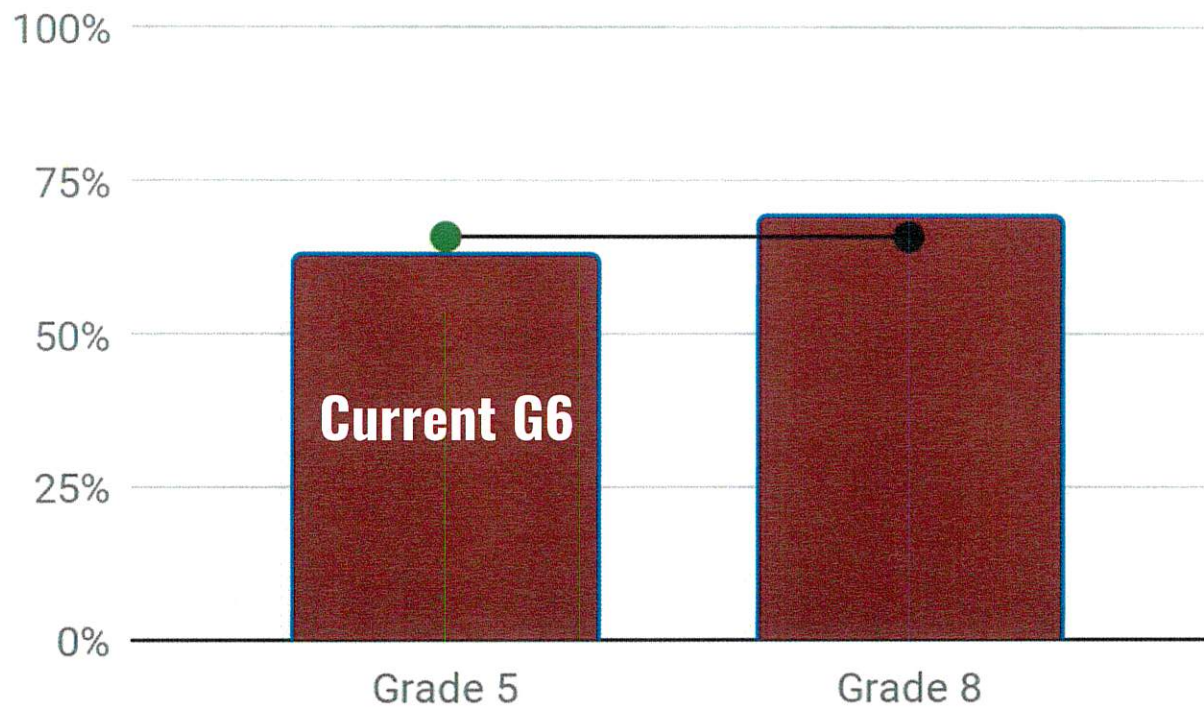


# Overview of Data: SCIENCE INTER-LAKES SCHOOL DISTRICT



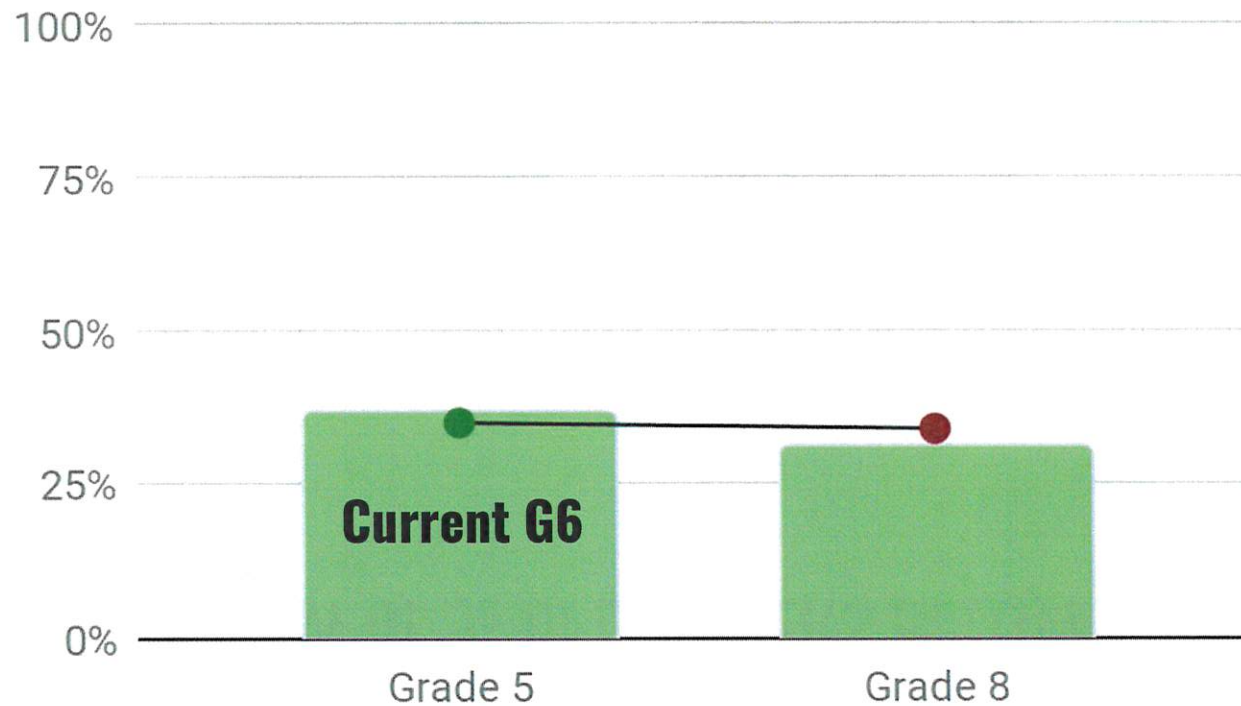
# Overview of Data: SCIENCE

## COMPARATIVE VIEW of % of LEARNERS BELOW PROFICIENT



## Overview of Data: SCIENCE

### COMPARATIVE VIEW of % of LEARNERS AT or ABOVE PROFICIENT





# Shift into Targeted Groups

**#1** What actions are we taking to support all learners at ILES?



**Mr. Bryant & Mrs. Howard**  
**Auditorium Stage**

*Joined by school board members*  
*Chair Lisa Merrill & Howard*  
*Cunningham and #1 community*  
*members*

**#2** What actions are we taking to support all learners at SCS?



**Mr. Hillger & Mrs. Temperino**  
**Auditorium Lobby**

*Joined by school board members*  
*Secretary Charley Hanson & Craig*  
*Baker and #2 community members*

**#3** What actions are we taking to support all learners at ILMHS?



**Dr. Downing & Mrs. Vieten**  
**ILMHS Band Room**

*Joined by school board members Vice-*  
*Chair Mark Billings & Duncan Porter-*  
*Zuckerman and #3 community*  
*members*

**#4** What actions are we taking to support all learners district-wide?



**Mrs. Dodge & Mrs. Pappalardo**  
**Auditorium, Front Left**

*Joined by school board members Riley*  
*Towle & Nancy Starmer and #4*  
*community members*

# What actions are we taking to support all learners district-wide?



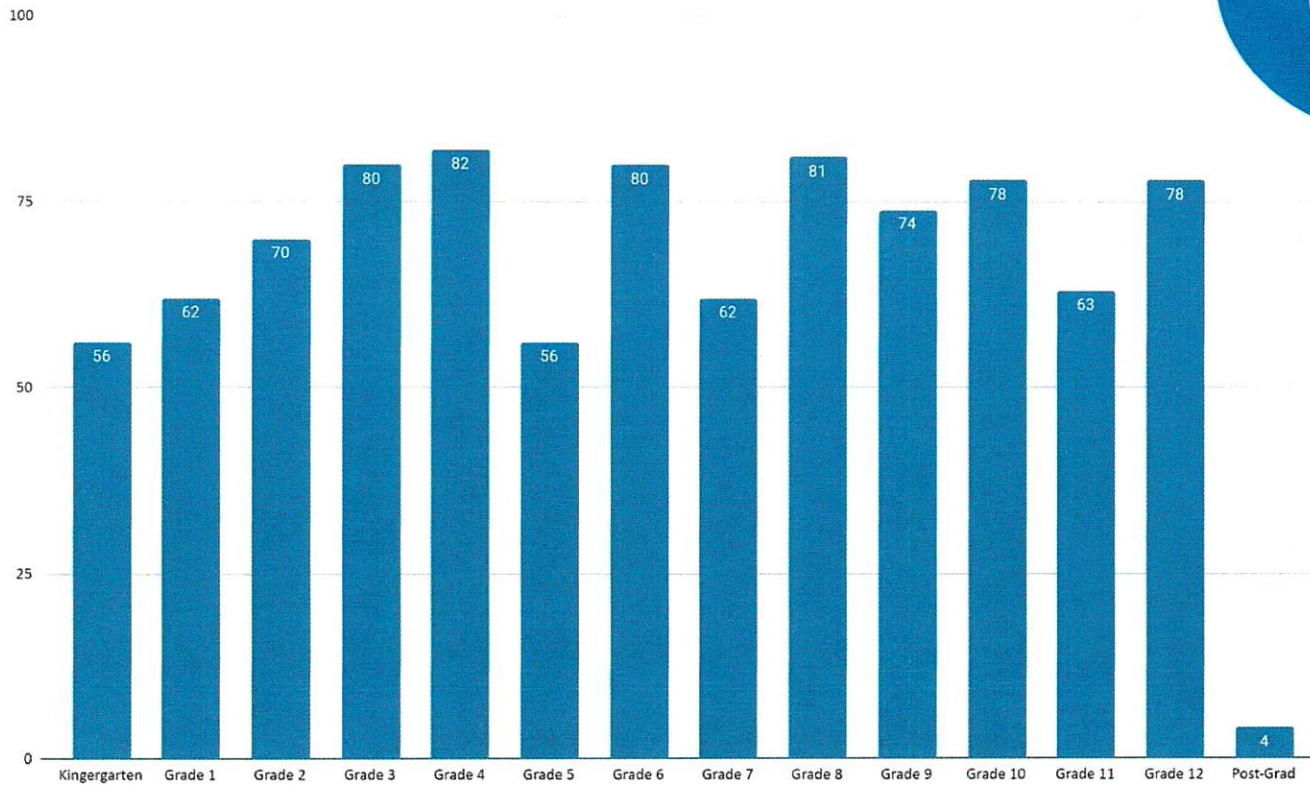
**Mrs. Dodge & Mrs. Pappalardo**  
**Auditorium, Front Left**

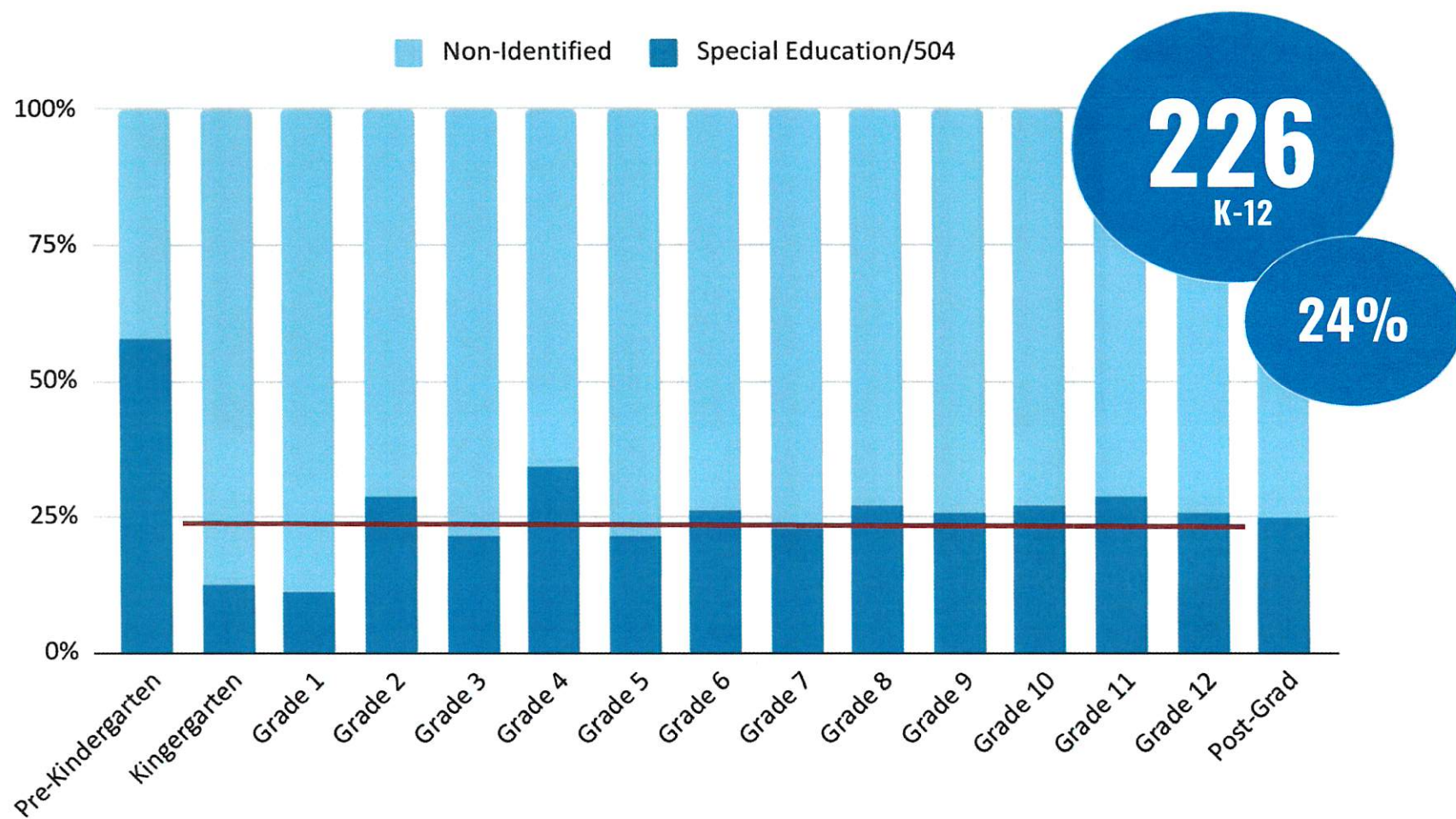
*Joined by school board members Riley  
Towle & Nancy Starmer and #4  
community members*



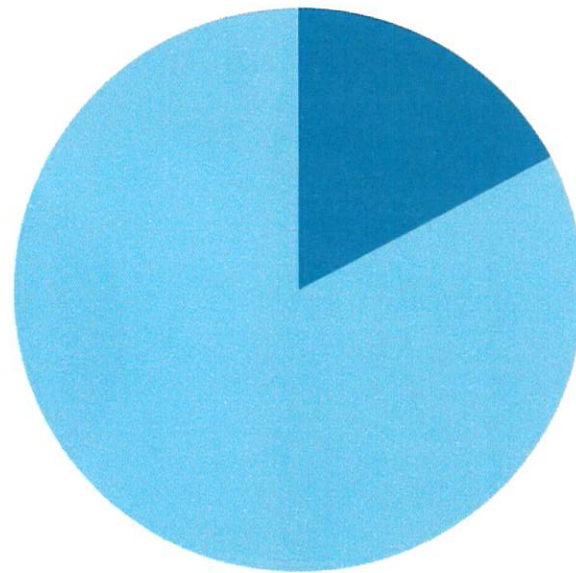
# CURRENT ENROLLMENT

945





## FREE & REDUCED LUNCH

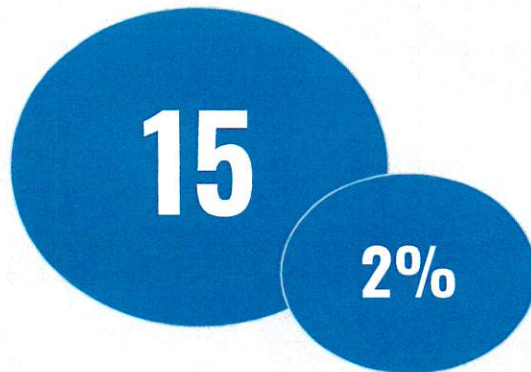
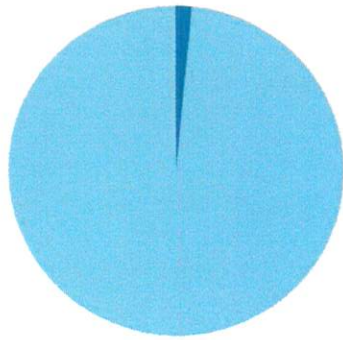


**197**

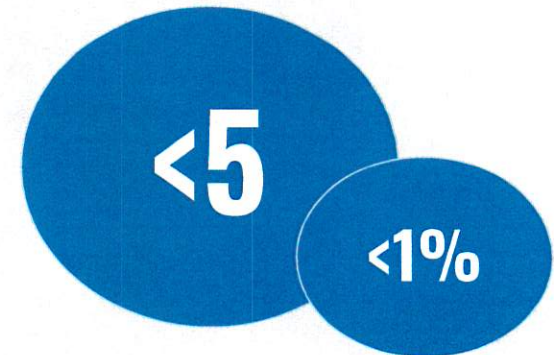
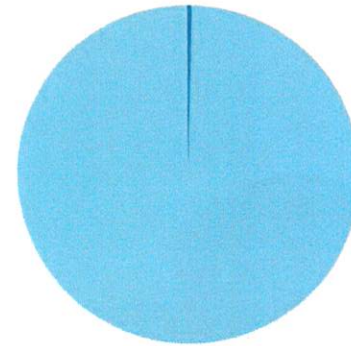
**21%**



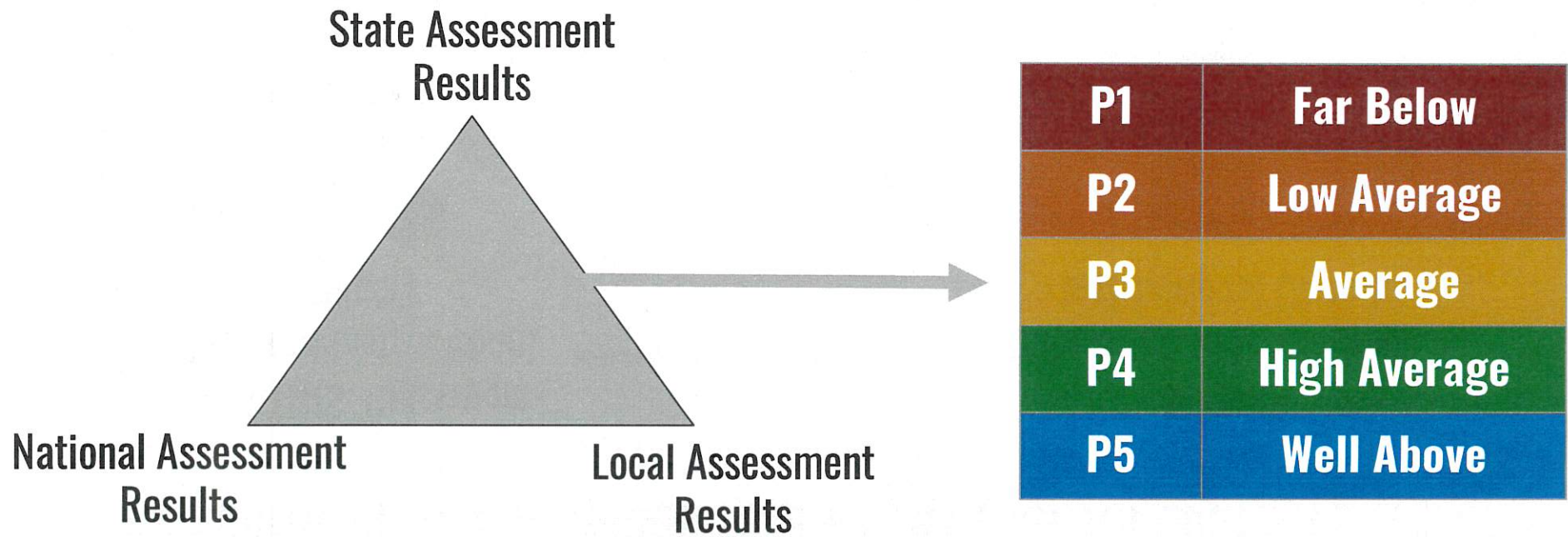
## HOMELESS



## ESOL

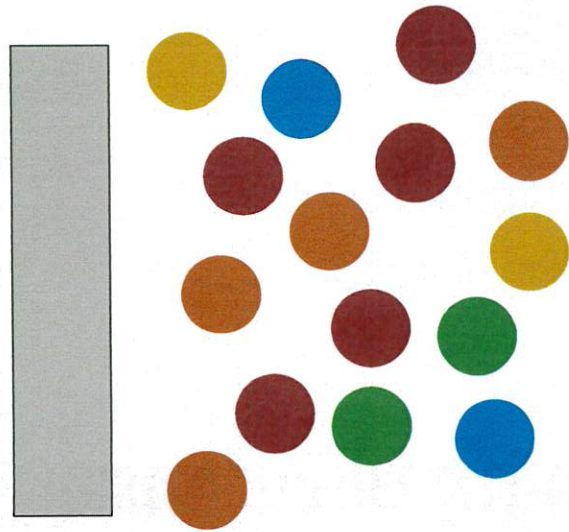


# Restructuring RTI to Accelerate Growth for All Learners: YEAR 3

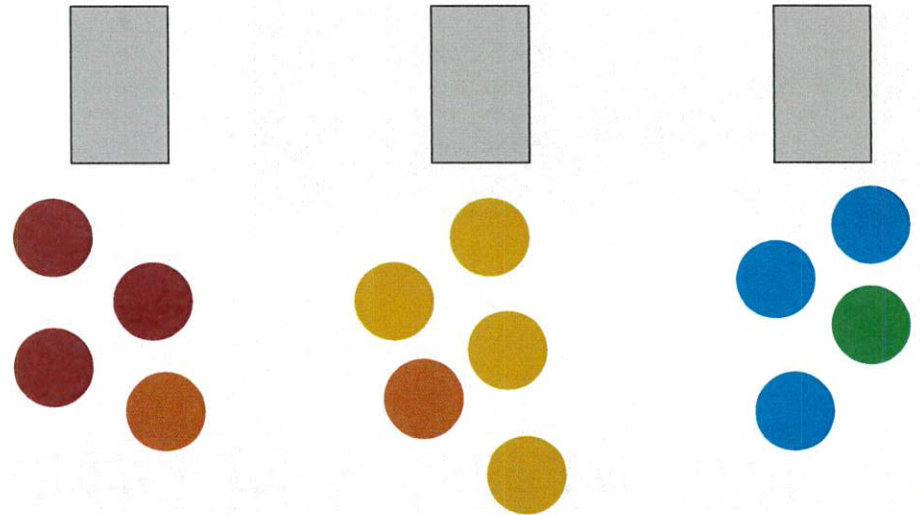


# Restructuring RTI to Accelerate Growth for All Learners: YEAR 3

**FROM THIS: Classroom-  
Rostered Instructional  
Delivery**



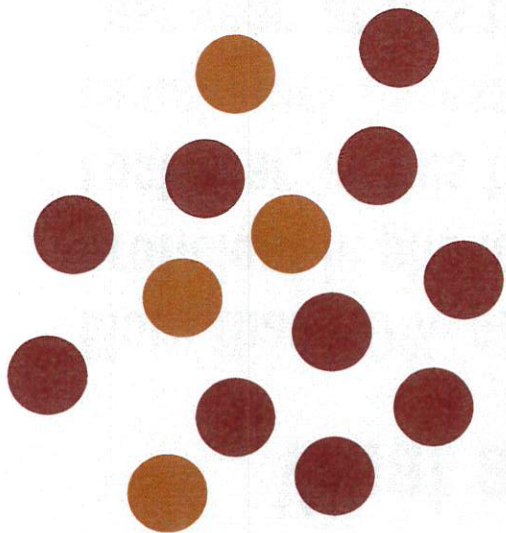
**TO THIS: Data-Informed High-Impact  
Instructional Circuits**



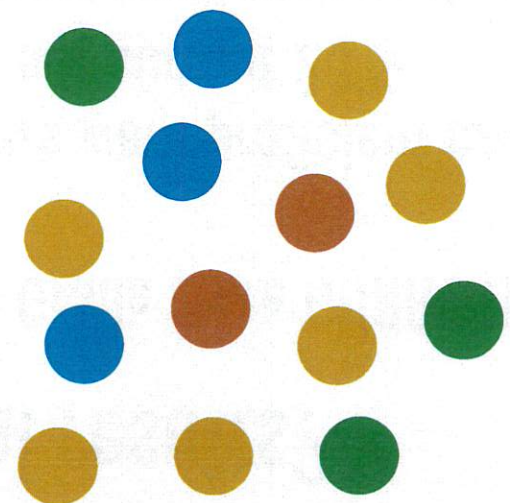


# Restructuring RTI to Accelerate Growth for All Learners: YEAR 3

**FROM THIS: Classroom-  
Rostered Instructional  
Delivery**



**TO THIS: Data-Informed High-Impact  
Instructional Circuits**



## **What are some of our initial results?**

**More than 80% of learners in grades K through Grade 2 are CURRENTLY proficient in phonological awareness.**

**Last year, at this time, 2% of our Grade 1 learners were proficient on the Benchmark Assessment System as compared to our current 26%**

**Last year, at this time, 19% of our Grade 2 learners were proficient on the Benchmark Assessment System as compared to our current 39%**

**13% of our CURRENT first graders are well above proficient (P5)**

**19% of our CURRENT second graders are well above proficient (P5)**

# What actions are we taking to support all learners at Sandwich Central School?



**Mr. Hillger & Mrs. Temperino**  
**Auditorium Lobby**

*Joined by school board members*  
*Secretary Charley Hanson & Craig*  
*Baker and #2 community members*

# What actions are we taking to support all learners at Sandwich Central School?

Five Weeks of Summer Learning at SCS (Math and ELA)  
Schoolwide 2021-2022 Literacy Goal (NWEA growth target)

Response to Instruction (RTI) - Monthly Meetings (K-6)

Standardized Data Analysis

Anecdotal Data Analysis and Teacher Observations

Problem Solving and Intervention Scheduling

Twenty students receiving specialized instruction (Core + More)





# What actions are we taking to support all learners at Sandwich Central School?

## Special Education Services

11 Students currently receiving services through an IEP, 504 or referral

Targeted Small Group Literacy Instruction

Push-in Support in Mathematics

## In the Classrooms

Data informed Planning and Instruction

Leveled Literacy Groups (Station Rotation)

FOSS Science Curriculum

Everyday Mathematics

Digital Supplements





# What actions are we taking to support all learners at Sandwich Central School?

## Students

Responsive Classroom (Restorative Justice)

Guidance

15+ Kids on the caseload

Choose Love

Partnership with Sandwich Parks and Recreation

## Faculty

Professional Learning Community (PLC)

Extended Faculty Meetings

Administrative Planning Periods (Unit Planning)

Reading Liaison and Teacher Support



# What actions are we taking to support all learners at Inter-Lakes Elementary School?



**Mr. Bryant & Mrs. Howard**  
**Auditorium Stage**

*Joined by school board members*  
*Chair Lisa Merrill & Howard*  
*Cunningham and #1 community*  
*members*

# What actions are we taking to support all learners at Inter-Lakes Elementary School

## **Summer Programming**

individualized ILSD competencies



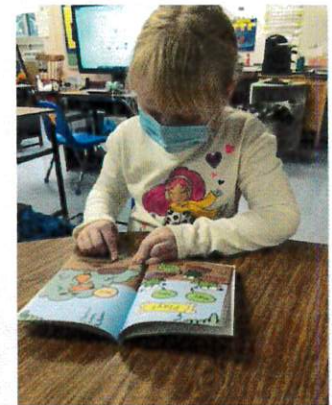
## **Restructuring Rtl to Accelerate Growth**

high impact learning circuits and  
flexible, targeted instructional groups



## **Data Driven Decision Making Process**

consistent feedback  
aligned assessments





# What actions are we taking to support all learners at Inter-Lakes Elementary School?

**Collaborative partnership with Altrusa**  
to help support our school goal  
accelerating student growth reading/writing



**Addressing the Need to Make Growth**  
smaller class sizes  
extra special education support in grade 4



**Collaborative Planning Periods/Extended Learning Afternoons**  
support district/school initiatives  
accelerated reading growth and competency alignment

# What actions are we taking to support all learners at Inter-Lakes Elementary School?

## Utilizing Master Tracker Math Resource

gain valuable data on student proficiency  
strengthen Math Rtl circuits  
validation of classroom instruction

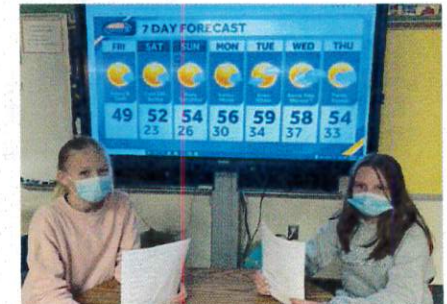


**MasterTrack**  
MAXIMIZING STUDENT GROWTH

Together with ReThink Mathematics

## FOSS Science

identification of priority competencies  
grade level alignment





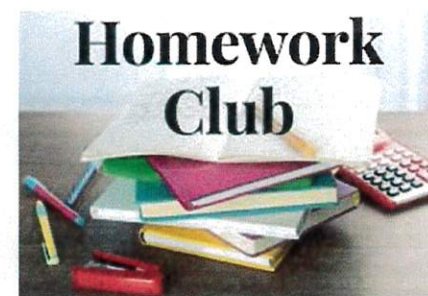
# What actions are we taking to support all learners at Inter-Lakes Elementary School?

## **Implementation of Restorative Practices Philosophy**

maintain positive relationships  
improve social emotional wellbeing  
leads to improved academic success

## **After School Support**

grades 5-6 (some grade 4) students  
support with homework  
mastery of competencies



# What actions are we taking to support all learners at Inter-Lakes Middle High School?



**Dr. Downing & Mrs. Vieten**  
**ILMHS Band Room**

*Joined by school board members Vice-  
Chair Mark Billings & Duncan Porter-  
Zuckerman and #3 community  
members*

# **What actions are we taking to support all learners at Inter-Lakes Middle High School?**

**Gr 7 & 8 Summer Learning**

**Gr 8 - Small class sizes (14 students) with 2 additional teachers this year**

**Gr 7 & 8 - Returned to traditional, daily, full-year, core course middle school schedule**

**Gr 7 & 8 - NWEA Reading Plan - additional assessments - targeted assistance**

**Gr 7 & 8 - After school homework club**

**Gr 9 - Added NWEA course assessments in core courses to check progress**

**Gr 9 - Full Year of Math (90 min. day), other core courses = 1 semester**

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# **What actions are we taking to support all learners at Inter-Lakes Middle High School?**

**Gr 7, 8 & 9 - Social Emotional Learning classroom lessons with Guidance**

**Gr 7-12 - Increased School Spirit Activities - Fan bus to volleyball game, Wellness Day activities, daily Homecoming activities culminating with pep rally on the field**

**For Faculty & Staff**

**Trauma-sensitive faculty training**

**Restorative Practices trainings**

**Utilization of School Psychologist**

**Collaborative Planning blocks - Competency Based report cards, special education accommodations, Restorative Practices, core values, preparing for SAT**

**Extended Afternoon Meetings**