

Inter-Lakes Regular School Board Meeting
Inter-Lakes Middle/High School – Community Auditorium (Masks Required);
Band Room Live Stream (Alternative Location)
1 Laker Lane, Meredith NH
**Additional Public Access: Live Stream*
October 26, 2021 @ 6:00 PM

MINUTES

DRAFT

I. CALL TO ORDER

Ms. Merrill called the meeting to order at 6:00 p.m.

II. PLEDGE OF ALLEGIANCE

Led by Inter-Lakes Elementary School recording.

III. RECORD ROLL

Members Present:

Ms. Lisa Merrill, Chair
Mr. Mark Billings, Vice-Chair
Mr. Craig Baker
Mr. Howard Cunningham
Mr. Duncan Porter-Zuckerman
Ms. Nancy Starmer
Mr. Riley Towle, Student
Representative

Members Absent:

Mr. Charley Hanson (with notice)

Administrators Present:

Mrs. Mary Moriarty, Superintendent
Mrs. Trish Temperino, Assistant Superintendent
Mr. Mark Parsons, Director of Innovation &
Technology
Dr. Amanda Downing, ILM/HS Principal

Others Present:

Mr. Chris Mega, Video Recorder
Mr. Jason Cornelissen, Auditorium Manager
Public & Guests

IV. PUBLIC COMMENT #1

No public comment.

V. MINUTES

A. School Board Meeting – October 12, 2021

Mr. Billings moved, seconded Mr. Baker, to approve the minutes of October 12, 2021 School Board Meeting. The motion passed 6-0.

VI. CURRENT BILLS PAYABLE

A. General Operating Expenses

Mr. Billings moved, seconded Mr. Porter-Zuckerman, to approve the payment of bills, manifest #3009.

Mr. Billings asked Mrs. Temperino, Assistant Superintendent, if the HVAC included in the manifest if the work was part of a larger HVAC Capital Improvement project; Mrs. Temperino explained that this was specific for 3 classrooms at ILES and the HVAC projects associated with grant funds will be separate from this work.

Mr. Baker asked about check number 100896 and if that was planned work; Mrs. Temperino, Assistant Superintendent, explained that the check number 100896 was for the unexpected sewer line failure at Sandwich Central School and provided detail of the work completed for this expense.

The motion passed 6-0.

VII. SUPERINTENDENT/ASSISTANT SUPERINTENDENT REPORT

A. Staffing Update

Mrs. Moriarty reviewed the 2.9 FTE openings for Teachers – 0.5 Industrial Arts (Semester 2), 0.4 FTE Physical Education, 1 FTE ILES Elementary Teacher (not classroom teacher); 1 FTE ILM/HS Reading Teacher; 15 Paraeducator openings (a 19% staffing shortage in this area); 1 Custodian; 1 Food Service; 4 Bus Drivers. Mrs. Moriarty shared that the staffing shortages impacted everyone from students, families, paraeducators, teachers and administrators.

Mrs. Moriarty, Superintendent, indicated that she was hopeful to have in the coming days a candidate for the Elementary Teacher position and asked the School Board to consider providing her the authority to hire as the School Board typically provides in the summer.

Mr. Billings moved, seconded by Mrs. Starmer, to grant the Superintendent authority to hire candidates prior to School Board meetings. The motion passed 6-0.

VIII. CORRESPONDENCE

None

IX. OLD BUSINESS

None

X. NEW BUSINESS

A. Budget Development Calendar

Ms. Temperino, Assistant Superintendent, provided an overview of the Budget Development Calendar.

Mr. Cunningham moved, seconded by Mr. Porter-Zuckerman to approve the Budget Development Calendar as presented. The motion passed 6-0.

B. COVID-19 "Handshake" Agreement with Inter-Lakes Support Staff Association

Mrs. Moriarty, Superintendent, provided an overview of the agreement presented. The agreement includes only first year and individuals on focused assistance will be evaluated; an additional 200 days added to the Sick Bank (days expire in June 2022); 10 days of COVID related sick leave; stipends for Paraeducators - \$1,250 stipend for Paraeducators employed with the School District on December 1, 2021 and a \$1,250 stipend for Paraeducators employed with the School District on June 1, 2021; and if approved by the NHDOE if an extended absence is needed an option to telework, if appropriate. Mrs. Moriarty explained that ESSER II funds would be requested for the stipends. Mrs. Moriarty further explained that the hope is that this will assist with retaining staff and recruiting new staff.

Mr. Cunningham moved, seconded by Mrs. Starmer to approve the "Handshake Agreement" with the ILSSA as presented. The motion passed 6-0.

C. Ten (10) COVID-19 Related Sick Days for Non-Bargaining Staff

Mrs. Moriarty shared that this will provide to Non-Bargaining Staff (not covered by a Collective Bargaining Agreement) the same level of support provided to Teachers and Paraeducators.

Mr. Billings moved, seconded by Mr. Porter-Zuckerman to approve ten (10) COVID-19 related sick days for Non-Bargaining Staff that will not impact accrued time. COVID-19 related sick days are for quarantine related absences, personal illness due to COVID-19, and time to await test results. The motion passed 6-0.

D. Transportation Contract

Mrs. Moriarty, Superintendent, requested the School Board consider an extension of the current Transportation Contract instead of seeking bids as there is little to no competition. All transportation providers are experiencing similar challenges.

Mr. Porter-Zuckerman moved, seconded by Mr. Baker to extend the current Transportation Contract with First Student. The motion passed 6-0.

E. Donations

Mrs. Moriarty, Superintendent, provided an overview of the following donations:

- \$6,076 from the GERALYNN ANNE FOUNDATION Fund to fund the Naturalist in the Classroom Program at Inter-Lakes Elementary School.
- \$8,828.84 from the Inter-Lakes Moultonborough Lacrosse Booster Club for Inter-Lakes School District Lacrosse Team needs.
- \$400 from The Sandwich Fair Association to the Inter-Lakes Middle/High School Band Club.

Mr. Cunningham moved, seconded by Mr. Porter-Zuckerman to approve and accept with gratitude the donations as presented. The motion passed 6-0.

XI. POLICY

A. Policy Review Committee Minutes – October 12, 2021

No action required.

B. Second Reading and Adoption

Mr. Porter-Zuckerman moved, seconded by Mr. Baker to approve second reading and adoption of the following policies:

- Policy #1330 – Community Use of School Buildings and Facilities
- Policy #1411 – Relations with Law Enforcement Agencies
- Policy #3327.1 – Electronic/Digital Signatures
- Policy #4118 – Evaluation of Professional Personnel
- Policy #9240 – Board Officers

The motion passed 6-0.

C. First Reading

Mr. Baker moved, seconded by Mr. Porter-Zuckerman to approve first reading of the following policies:

- Policy #1119 – Facilities or Services – Grievance Procedure (Section 504)
- Policy #1122 – Communication with the Public
- Policy #1161 - Non-Discrimination Policy Statement
- Policy #1161.1 - Plan to: Prevent Discrimination; Assess the Presence of Discrimination; Intervene & Respond to Incidents of Discrimination
- Policy #1330.3 - Regulations Inter-Lakes School Grounds (KFA)
- Policy #3450 - Fund Balance Policy
- Policy #5200 – School Safety
- Policy #6170 – Procedural Safeguards: Non-Discrimination on the Basis of Handicap/Disability
- Policy #8344 – Public Participation at School Board Meetings

The motion passed 6-0.

D. Rescind

Mr. Baker moved, seconded by Mr. Porter-Zuckerman to approve rescinding the following policies:

- Policy #3532 – Insurance
- Policy #3532.1 – Liability
- Policy #3533 – Boding Officers
- Policy #6171 – Special Education – Procedure Manual

The motion passed 6-0.

XII. ADDITIONAL BUSINESS

A. Members of the Board
None

B. Members of the Administration
None

XIII. PUBLIC COMMENT #2

No public comment.

XIV. ANNOUNCEMENTS

A. Tuesday, November 9, 2021

Inter-Lakes School Board @ ILM/HS Community Auditorium, Meredith NH

- Policy Review Committee – **5:00 p.m.**
- Regular School Board Meeting – **6:00 p.m.**

B. Tuesday, December 14, 2021

Inter-Lakes School Board @ ILM/HS Community Auditorium, Meredith NH

- Policy Review Committee – **5:00 p.m.**
- Regular School Board Meeting – **6:00 p.m.**

XV. NON-PUBLIC SESSION

No non-public session.

XVI. ADJOURNMENT

Mr. Baker moved, seconded by Mrs. Starmer to adjourn the meeting at 6:26 p.m. The motion passed 6-0.

Respectfully Submitted,

Mary Moriarty, (Acting) Recording Secretary