

INTER-LAKES SCHOOL DISTRICT
Inter-Lakes School Board Special Meeting Minutes
Inter-Lakes Elementary School - Gymnasium
Livestream Access
August 10, 2021

DRAFT

I. CALL TO ORDER

Vice-Chair Merrill called the meeting to order at 6:02 p.m.

II. PLEDGE OF ALLEGIANCE

III. RECORD ROLL

Members Present:

Ms. Lisa Merrill, Vice-Chair
Mr. Mark Billings
Mr. Craig Baker
Mr. Charles Hanson
Mr. Duncan Porter-Zuckerman

Members Absent:

Ms. Nancy Starmer*
Mr. Richard Hanson*
*with notice

Administrators Present:

Ms. Mary Moriarty, Superintendent
Ms. Trish Temperino, Asst. Superintendent
Mr. Michael Bryant, ILES Principal
Dr. Amanda Downing, ILM/HS Principal
Mr. Charles Femia, ILM/HS Dean of Students
Ms. Stephanie Howard, ILES Asst. Principal
Mr. Jeremy Hillger, SCS Principal
Mr. Mark Parsons, Technology Director
Mr. Brian Swanker, Facilities Director

Others Present:

Mr. Chris Mega, Video Recorder
Mr. Jason Cornelissen, Auditorium Manager
Public & Guests

Prior to opening Public Input, Ms. Merrill reminding anyone wishing to address the Board should state their name and town of residence; comments should be 2 to 3 minutes per person, respectful and civil.

IV. PUBLIC INPUT

Tom Ploszaj, Center Harbor – District 1 Seat in the NH House of Representatives. Thanks was extended for the work and services provided to communities. Mr. Ploszaj addressed the Board's vote to send a letter of record in opposition to the letter that amended RSA 354-A and RSA 193 to the NH House of Representatives. He requests that the Board find time in the near future to re-visit the letter taking into consideration the final RSAs and take any appropriate action that may be warranted to address any public concerns.

Mr. Parsons read public comments sent via email: Lindsay Weiner, Meredith. Ms. Weiner expressed deep concerns that the Board and administration are considering going against CDC guidance with regards to mask use in schools. CDC recommends indoor masking for all students, staff, teachers, and visitors to K-12 schools, regardless of vaccination status. Please protect our children and community by enforcing mask use in the school district.

Alyssa Yolda, Meredith. Last year her 3rd grader attended Virtual Pathways, although not in-person they always remained connected to the school. The mitigation and work done within the school helping to prevent in school transmission last school year is appreciated. She

questioned why the proposed plan is lessening mitigation steps by removing masks; the plan is not sustaining the work that has been done at school to keep everyone safe. This year she has two children at ILES; both looking forward to in-person learning in a safe environment.

Brian Whalley, Meredith. Child is entering Kindergarten this year. Mr. Whalley completely disagrees with previous statements. Research shows there are a lot of negative health consequences for kids wearing masks. This is not political; the proposed plan is putting the decision in the parent's hands; if you want to mask it is your option to make that chose. Please take the option to choose into consideration.

Ashley Dunn, Meredith complimented how the District handled COVID last year, having only isolated cases within schools, no big clusters or spread within school because of mitigation efforts. Ms. Dunn asked why the proposed mitigation recommendations are not following CDC recommendations relating to masks. Mask should be mandatory for all children and staff, vaccinated or unvaccinated when indoors. It is everyone's responsibility to do everything we can to protect our vulnerable children. Please consider mandating the wearing of masks indoors for everyone.

Jason Weiner, Meredith asked why there appears to be opposition to protecting children from the deadly virus. The new variant Delta is now getting kids sick, why would we not want to help prevent the spread of this virus. To help protect our kids we need to listen to the medical experts like we do all other experts who provide rules and guidelines that allow us to enjoy all the beauty around us. The expert advice is to wear a mask so this deadly virus does not spread. It is unclear why mask wearing is such a divisive issue.

V. MINUTES

A. Regular Board Meeting – June 15, 2021

Mr. Billings moved, seconded by Mr. C. Hanson, to approve the minutes of the June 15, 2021 Regular Board Meeting as written. The motion passed 4-0-1; Mr. Baker abstained.

VI. CURRENT BILLS PAYABLE

A. General Operating Expenses

Mr. Billings moved, seconded by Mr. Baker, to approve the payment of bills, manifest #3025 and #3002. The motion passed unanimously.

VII. SUPERINTENDENT/ASSISTANT SUPERINTENDENT REPORT

A. Summer Programming, Hiring Update and School Opening Update

Superintendent Moriarty extended thanks to the learners and all the staff who have done a great job receiving and providing five weeks of summer learning. Walking through the school, it was joyful to see the student engagement and learning that was taking place.

Currently we are seeking an Industrial Arts Teacher, advertising has been ongoing since early spring with only one application received. The District is also looking to fill Paraeducator positions. People who may be interested in working for the District should contact Ashley Dolloff, HR Director at 279-7947. Our transportation provider, First Student, is currently down four drivers in our location. There is a national crisis in terms of staffing for bus drivers. We are concerned about routes to and from school as well as athletics – without enough drivers' significant changes will need to be made.

We are all looking forward to the start of the 2021-2022 school year after Labor Day.

Facility Updates – Ms. Temperino reported that the Middle/High School well pump failed. Mr. Swanker worked with Thomas Well to get the system up and running, with no impact to summer programs. Thanks, was extended to Thomas Well for working to get things up and going so quickly; it was an extraordinary effort by all involved. Ms. Temperino noted that this was not a cost that was budgeted for. Also, a sewerage line at Sandwich Central School must be replaced, work has been done throughout the year but the damage is worse than anticipated; this expense was also not an anticipated cost in the budget. At the September meeting Mr. Swanker will provide a complete overview of all the projects done this summer; we wanted to make the Board aware of the unanticipated projects as soon as possible.

Mr. Billings noted that there are many trades people in the community, and inquired as to what they would they need to do to teach. Mrs. Moriarty discussed CTE and Alternative Certification. Looking for someone with a real forte in the trades; we are able to get creative and it may take more than one person. Anyone who may be interested should contact Ashley Dolloff, Human Resources Director (279-7947) for more detailed information.

VIII. CORRESPONDENCE None

IX. OLD BUSINESS

A. Recommended updates to the Mitigation Efforts for the 2021-2022 School Year; and 2021-2022 Inter-Lakes School District Safe Return to In-Person Instruction and Continuity of Service.

Mrs. Moriarty provided background to the proposed updates noting that the approved plan was based on CDC recommendation to look at COVID transmission at County levels; the update provides a nuanced approach to look at local community transmission. There was not a great deal of clarity or guidance provided for the nuance approach. There is a meeting scheduled for tomorrow with DHHS providing a toolkit for schools, hopefully providing more detailed information and guidance. At this team our three communities are data suppressed; active cases in the last 14 days are still suppressed.

Mrs. Moriarty further noted that what has helped with COVID is time, time to plan. The next meeting of the Board is the 24th; we are waiting to see what evolves, with clarification from the DHHS. Administrators and School Nurses will be on call tomorrow.

Mr. C. Hanson moved, seconded by Mr. Baker, to table the motion until the next School Board Meeting – August 24, 2021. The motion to table carried unanimously.

X. NEW BUSINESS

A. Inter-Lakes Middle High School Dean of Students and Operations Nomination

Mr. Porter-Zuckerman moved, seconded by Mr. Billings, to accept the Superintendent's nomination of Charles Femia as Dean of Students and Operations for the 2021-2022 school year. The motion passed unanimously.

B. New Hire Nominations of Professional Teaching Staff

Mr. Billings moved, seconded by Mr. C. Hanson, to accept the Superintendent's professional teaching staff nominations for the 2021-2022 school year as presented. The motion passed unanimously.

C. Non-Resident Student Tuition Waiver – ILEA Contract Bargaining Agreement

Mr. C. Hanson moved, seconded by Mr. Baker, to approve the enrollment request from school district staff members for three students for the 2021-2022 school year, tuition-free per the Contract Bargaining Agreement. The motion passed unanimously.

D. Donations

Mr. Billings moved, seconded by Mr. C. Hanson, to approve the following donations with gratitude:

- \$250 from Victoria and Joseph Prior for the Inter-Lakes Middle/High School Class of 2023.
- \$350 from Altrusa International Foundation of Meredith to support the Health and Needy Fund at Inter-Lakes Elementary School.
- Flag pole, materials and installation from Meredith Kiwanis for the turf field.

The motion passed unanimously.

XI. POLICY

A. First Reading

1. Policy #3323.1 – Bidding Procedures

Mr. Porter-Zuckerman moved, seconded by Mr. C. Hanson, to approve first reading of Policy #3323.1 – Bidding Procedures as amended. The motion passed unanimously.

2. Policy #3326 – Review of Manifests

No action was taken; this policy is under further review by the Policy Review Committee.

3. Policy #8346 – School Board Member Authority

Mr. Billings moved, seconded by Mr. Porter-Zuckerman, to approve first reading of Policy #8346, School Board Member Authority as amended. The motion passed unanimously.

B. Reviewed Policies (June 15, 2021) No Recommended/Required Changes

- Policy #3323 – Purchasing and Bidding Policy
- Policy #3324 – Purchasing Procedure Policy
- Policy #3726 /#7120 – Indoor Air Quality
- Policy #8130 – School Board Policy Committee
- Policy #8130.1 – Policy for Writing Policies
- Policy #8201 – Students Serving on School Board
- Policy #8343 – Posting of Sub-Committee Meetings
- Policy #8345 – Board Member Conflict of Interest

C. Rescind

Mr. C. Hanson moved, seconded by Mr. Porter-Zuckerman, to rescind the following policies:

- Policy #7110 – Determining Needs/Long-Range Plans
- Policy #7113 – Evaluating Existing Buildings
- Policy #7115 – Developing Education Specifications
- Policy #7223 – Land Use
- Policy #7230 – Building Design

- Policy #7451 – Central Administrative Officers
- Policy #7452 – Recording Names of Board Members, Administrators, Architects, or Builders

The motion passed unanimously.

XII. ADDITIONAL BUSINESS

A. Members of the Board

Business of the Board (Addendum)

A. School Board Member Resignation

Mrs. Moriarty reported that Mr. Richard Hanson has verbally submitted his resignation from the Board; he no longer resides within the towns that comprise Inter-Lakes School District.

Mr. C. Hanson moved, seconded by Mr. Baker, to accept the resignation from the School Board from Mr. Richard Hanson; with regrets. The motion passed unanimously.

B. Reorganization of the School Board

Mr. Porter-Zuckerman moved, seconded by Mr. Billings, to table moving forward with reorganization of the Board until all members are present. The motion passed unanimously.

C. Filling the School Board Member Vacancy

Mr. Billings moved, seconded by Mr. Porter-Zuckerman, to appoint former School Board Member Mr. Howard Cunningham to the vacant seat until elections in 2022. The motion passed unanimously.

B. Members of the Administration None

XIII. PUBLIC INPUT

Chris Mega, Meredith welcomed Mr. Femia to Inter-Lakes Middle/High School. He asked for clarification of the new position Dean of Students and Operations. Mrs. Moriarty responded that previously there were two Assistant Principal positions; the Assistant Principal titles were changed to reflect each positions roles and responsibilities.

XIV. ANNOUNCEMENTS

A. Tuesday, August 24, 2021

Inter-Lakes School Board @ ILM/HS Community Auditorium, Meredith NH

- Policy Review Committee – **5:00 p.m.**
- Regular School Board Meeting – **6:00 p.m.**

B. Tuesday, September 14, 2021

Inter-Lakes School Board @ ILM/HS Community Auditorium, Meredith NH

- Policy Review Committee – **5:00 p.m.**
- Regular School Board Meeting – **6:00 p.m.**

C. Tuesday, September 28, 2021

Inter-Lakes School Board @ ILM/HS Community Auditorium, Meredith NH

- Policy Review Committee – **5:00 p.m.**
- Regular School Board Meeting – **6:00 p.m.**

XV. NON-PUBLIC SESSION – RSA 91-A:3 II(c)

Mr. Billings, seconded by Mr. C. Hanson to enter Non-Public Session 6:57 p.m. in accordance with RSA 91-A:3 II (b)(c). Board Secretary C. Hanson polled the Board, the motion passed unanimously.

Public Session

Mr. C. Hanson moved, second by Mr. Baker, to move to Public Session 8:06 p.m. The motion passed unanimously.

XVI. ADJOURNMENT

Vice Chair Merrill adjourned the meeting at 8:06 p.m.

Respectfully Submitted,

Marilyn G. Martell
Recording Secretary

NON-PUBLIC SESSION I

August 10, 2021

Members Present: Mr. Billings, Mr. C. Hanson, Mr. Baker, Ms. Merrill,
Mr. Porter-Zuckerman

Members Absent: Ms. Starmer, Mr. R. Hanson

Administrators Present: Mrs. Moriarty, Mrs. Temperino

Others Present: Ms. Martell, Recording Secretary

Mrs. Moriarty reviewed with the Board two requests from non-employees to attend our schools with tuition waived.

Mr. Billings moved, seconded by Mr. Porter-Zuckerman, to deny the request to enroll in the Inter-Lakes School District as a non-resident with fee waiver. The motion passed unanimously.

NON-PUBLIC SESSION II

August 10, 2021

Members Present: Mr. Billings, Mr. C. Hanson, Mr. Baker, Ms. Merrill,
Mr. Porter-Zuckerman

Members Absent: Ms. Starmer, Mr. R. Hanson

Administrators Present: Mrs. Moriarty, Mrs. Temperino

Others Present: Ms. Martell, Recording Secretary

Mrs. Moriarty reviewed the detailed request from a parent moving to Meredith for her child to attend New Hampton Community School instead of enrolling at Inter-Lakes Elementary. The parent would provide all transportation to and from New Hampton; this would be a tuition placement with Newfound School District. Discussion ensued regarding enrollment option at Sandwich Central School vs. tuition enrollment at New Hampton.

Mr. Baker moved, seconded by Mr. C. Hanson, to deny the request to support enrollment of a Meredith resident to New Hampton Community School; provide Sandwich Central School as an enrollment option to the family. The motion passed unanimously.

NON-PUBLIC SESSION III

August 10, 2021

Members Present: Mr. Billings, Mr. C. Hanson, Mr. Baker, Ms. Merrill,
Mr. Porter-Zuckerman

Members Absent: Ms. Starmer

Administrators Present: Mrs. Moriarty, Mrs. Temperino

Others Present: None

Mrs. Moriarty updated the Board with regards to the enrollment of an employee's child.

No action is required; informational item only.

NON-PUBLIC SESSION IV

August 10, 2021

Members Present: Mr. Billings, Mr. C. Hanson, Mr. Baker, Ms. Merrill,
Mr. Porter-Zuckerman

Members Absent: Ms. Starmer

Administrators Present: Mrs. Moriarty, Mrs. Temperino

Others Present: None

Mrs. Moriarty updated the Board regarding a situation with a former employee.

NON-PUBLIC SESSION V

August 10, 2021

Members Present: Mr. Billings, Mr. C. Hanson, Mr. Baker, Ms. Merrill,
Mr. Porter-Zuckerman

Members Absent: Ms. Starmer

Administrators Present: Mrs. Moriarty, Mrs. Temperino

Others Present: None

Mrs. Moriarty and the Board discussed the correspondence sent to the School Board by CS.

Mr. Porter-Zuckerman moved, seconded by Mr. C. Hanson, to write a letter of response to Ms. Sticht indicating that this is a personnel matter and should be addressed with the Human Resources Director and/or the Superintendent. The motion passed 4-0; with Mr. Billings abstaining.

NON-PUBLIC SESSION VI

August 10, 2021

Members Present: Mr. Billings, Mr. C. Hanson, Mr. Baker, Ms. Merrill,
Mr. Porter-Zuckerman

Members Absent: Ms. Starmer

Administrators Present: Mrs. Moriarty, Mrs. Temperino

Others Present: None

Mrs. Moriarty reviewed with the Board unbudgeted Special Education out-of-district placements.

Discussion ensued regarding the Special Education Expendable Trust Fund and possible ESSER funding.

NON-PUBLIC SESSION VII

August 10, 2021

Members Present: Mr. Billings, Mr. C. Hanson, Mr. Baker, Ms. Merrill,
Mr. Porter-Zuckerman

Members Absent: Ms. Starmer

Administrators Present: Mrs. Moriarty, Mrs. Temperino

Others Present: None

Mrs. Moriarty informed the Board of a medical leave of absence until the end of September.