

**Inter-Lakes School Board Meeting/Work Session  
Inter-Lakes Middle/High School Community Auditorium  
1 Laker Lane, Meredith, NH  
July 28, 2020**

**MINUTES**

**I. CALL TO ORDER**

Chairman Richard Hanson called the meeting to order at 5:06 p.m. This session is the Board's opportunity to listen to the thoughts and recommendations of the Superintendent and the Administration on the best path forward for opening schools.

**II. RECORD ROLL**

**Members Present:**

Mr. Richard Hanson, Chair  
Mr. Mark Billings, Vice-Chair  
Ms. Lisa Merrill, Secretary  
Mr. Charley Hanson  
Mr. Duncan Porter-Zuckerman  
Ms. Nancy Starmer  
Mr. Craig Baker (arr. 6:05 p.m.)

**Members Absent:**

None

**Others Present:**

Public

**Administrators Present:**

Ms. Mary Moriarty, Superintendent  
Ms. Trish Temperino, Asst. Superintendent  
Ms. Elaine Dodge, Student Services Director  
Ms. Ashley Dolloff, HR Director  
Mr. Michael Bryant, Principal ILES  
Mr. Scott Currier, Principal ILM/HS  
Ms. Sarah Dumais, Athletic Director  
Mr. Jeremy Hillger, Principal SCS  
Ms. Stephanie Howard, Asst. Principal ILES  
Mr. John Martin, DoIT Director  
Mr. Mark Parsons, Asst. Principal ILM/HS  
Mr. Brian Swanker, Facilities Director  
Ms. Holly Vieten, Guidance Director

**III. SCHOOL OPENING WORK SESSION**

Superintendent Moriarty gave a detailed PowerPoint presentation of the COVID-19 Risk Mitigation and Models for Learning Plan. Handouts shared with the Board and those attending in person were the results of a Parent/Guardian Survey to collect school opening feedback from families; results of a similar survey of school staff; Centers for Disease Control and Prevention handout regarding COVID-19 and considerations for youth sports; and the N.H. Department of Education's document entitled NH Grades K-12 Back-to-School Guidance.

Key objectives are to minimize the risks of the coronavirus to the school community while students are at school and staff are at work. She detailed the numerous steps that will be taken to keep the school communities connected in all learning environments; and physically, socially, and emotionally strong.

To mitigate infection risks layers of public health protection will be used. Symptoms and temperature screening of all students and staff, social distancing, cloth masks or face shields with drape will be worn, hand hygiene observed, group sizes will be limited to 15 students per classroom; grouping students and staff; and frequent cleaning and disinfection. Mitigation measures will require flexible staffing.

A part-time Nurse will need to be hired at Sandwich Central School and a physical space to provide health services created in the building. Nursing offices in the elementary school and the middle/high school will need to be modified to create separation between students receiving routine health services and those who may become ill.

In regard to teaching staff, the administration is recommending that a Memorandum of Understanding be drafted with the ILEA and ILSSA to limit the formal evaluation process to new members, teachers not on continuous contract, or if a need has been identified. Consideration should be given to allow an increase to the sick bank and giving the Superintendent authority to grant paid leave to staff who get ill with COVID-19.

Limited to no exceptions will apply to the mask or face shield with drape mandate and will only be granted based on documented developmental or physical need determined through the IEP or 504 process. It is a public misconception on social media that a waiver can be signed to exclude a child from the face covering mandate. This is not proposed and if a child is unwilling to wear the required covering, they will be expected to enroll in the remote learning option.

Work continues to create a robust infrastructure for learning no matter the format – in person and/or remote. Schoology will be used as the backbone for remote learning as it is more robust than Google Classrooms that was used when the schools were closed in March.

Development of the plan used guidance from the CDC, WHO, the American Academic of Pediatrics, the N.H. DOE Grades K-12 Back-to-School recommendations; the N.H. Department of Health and Human Services. School nurses have had weekly contact with Dr. Chan, the State's Epidemiologist.

There will be two models of learning, remote and physically in person. Parents/guardians must register their children for which model they want to select. Time periods will be set to allow "transfers" between models.

Ms. Merrill asked about the ventilation systems in district buildings and whether they were capable of MERV-13 filtration which can capture virus particles.

Assistant Superintendent Temperino responded that the ventilation systems were replaced as part of the Honeywell Energy Improvement Project but that the harsh reality is that the buildings are older and that despite regular maintenance the only way to obtain laboratory level filtration would be to tear down and build new.

Mr. Swanker, Facilities Director said if MERV-13 filters were used the system could not make the needed air recirculation. The buildings air handling systems are working well and the proof of that is that there have been no complaints from students about having low energy levels. The systems are maintained properly and filters changed as recommended, he said.

Mr. Baker questioned whether the administration was seeing an influx in student enrollment. Some people who have come to their summer homes and are able to work remotely have indicated that they may stay in N.H. and as a result student numbers could increase.

Enrollment is being tracked but the Superintendent cautioned that many parents/guardians tend to make their decision at the last moment. Enrollment for Kindergarten is at about 45 right now, about half the number that typically register.

Ms. Starmer said there is a need for a communication plan that would help district residents better understand the factors involved and how complex the issues are in keeping students and staff safe and socially and emotionally healthy.

Superintendent Moriarty said communications will be one of the greatest challenges and that working together is critically important.

Chairman Hanson said the Board will meet next on Tuesday, August 3<sup>rd</sup> and encouraged people to attend and share their comments with the Board before they vote to adopt an opening plan. Considering the many unknowns relative to sports, Mr. R. Hanson said it would be appropriate to delay a Board decision on that issue until additional guidance is available from the NH Interscholastic Athletic Association that was scheduled to meet July 30<sup>th</sup> and make a formal announcement.

Athletic Director Sarah Dumais stated that August 14<sup>th</sup> is the deadline for the District to submit its game schedule to the state. Some Athletic Directors have already announced that football and soccer will be cancelled but that non-contact sports like golf can be held.

**IV. ADJOURNMENT**

Chairman Hanson adjourned the meeting at 8:18 p.m.

Respectfully Submitted.

Bea Lewis Wheeler  
School District Clerk