

Inter-Lakes Athletic Committee

Meeting: 6/3/08 7 to 8:30 pm

Attendance: Bill Irwin, Everett Bennett, Tom Allen, Bill West, Kathleen Burke, Dan Baggaley, Anne Galligan, John Garneau, Carol Swedberg, Tony Candage, Sue Frazier, Carrie Roberge, Patte Morrow

Discussion:

1. Divide the responsibilities up to members of the committee to each take a sport and conduct feedback interviews with the respective coaches. Some items to discuss would be as follows:
  - a. What things are going well with your sport?
  - b. What were the positives of the experience for you and the players?
  - c. What are the strengths of the program?
  - d. What could be improved?
  - e. What more is needed for this program to reach a higher level of success?
  - f. Are there general continuities between this sport at the various levels, Junior High to J.V. to Varsity?
  - g. And anything else the coach would like to discuss.

Committee Member assignment for conducting feedback interviews:

Fall Sports: Cross Country – Patte Morrow

Volleyball – John Garneau

Football – Sue Frazier

Spirit (all seasons) – Sue Frazier

Boys Soccer – Tom Allen

Girls Soccer – Patte Morrow

Golf – Kathleen Burke

Winter Sports: Hockey – Tony Candage

Girls Basketball – Kathleen Burke

Boys Basketball – Tom Allen and Carol Swedberg

Skiing (both Nordic & Alpine) – Patte Morrow

Spring Sports: Baseball – Tony Candage

Track – Carrie Roberge

Softball – Dan Baggaley

Boys Tennis – Carol Swedberg

Girls Tennis – Bill Irwin

Other Feedback Interviews to be conducted by John Garneau with the Athletic Director, High School Principal and one school board member from Inter-Lakes.

Time-line for completion of the feedback interviews is hopefully within the next two weeks. Email any information completed to Bill Irwin at [billirwin@irwinmarine.com](mailto:billirwin@irwinmarine.com).

2. Recognition – are athletes recognized with various award such as a coach's award, most improved, MVP, Service Award, Player's choice.
  - a. Some coach's do issue certificates for various reasons during sports awards night.
  - b. Are there other ideas for recognition?
  - c. If awards are to be given a clear criteria needs to be established and communicated. There also needs to be some consistency throughout all sports and potentially all levels of the teams from Junior High through Varsity.
  - d. Awards don't need to be expensive items as the meaning behind the award defined in the criteria is the focus.
  - e. During feedback interviews with the coach's ask their thoughts on awards and recognition for the student athletes.
  
3. Mission Statement – a draft was reviewed
  - a. Ensure that the mission statement, philosophy and goals are all tied together to reinforce the core value.
  - b. Core value need to be clear and communicated: INTEGRITY, TRUST, RESPECT, TEAMWORK and DEDICATION
  - c. Adjustments were discussed to the mission statement; edits will be made and distributed to the committee.
  - d. How is success of the programs measured? It was discussed that the end of season evaluation can be adjusted to address and solicit feedback on the core values.
  
4. Athletic Director Position and Responsibilities
  - a. A list of other schools in the Lakes Region was reviewed. The information contained the school, the person who fills the position at those schools and is it full-time, part-time and does the person fulfill the duties for multiple schools within that district.
  - b. Anne Galligan provided her job description/list of responsibilities for the committee to look at. In addition, this information has been provided by other areas schools for comparative purposes.
  - c. What are the needs of Inter-Lakes for this position?
  - d. What other things duties/functions could the Athletic Director provide to this school district, student athletes and coaches?
  - e. What options or creative solutions should be investigated to fulfill all the desired responsibilities? Full-Time Athletic Director, Assistant or Aide to the A.D., an Internship program....

Next Meeting: Monday, June 9, 2008 6:30 pm in the Inter-Lakes High School Library