

Inter-Lakes Athletic Advisory Board
Meeting: 9/29/09 6:30 to 8 pm

Attendance: Bill Irwin, Patti Kennelly, Everett Bennett, Anne Galligan, Tom Allen, Carrie Roberge, Dan Baggaley, Sue Frazier, Patte Morrow, Aberdeen Donaldson, Austin Hart, Bill West, Bob Giroux, Carol Swedberg, David Horvath, Elizabeth Savage, Jim Durkee, Steve Olafson,

Meeting Discussion:

1. Introduction of new board members: Aberdeen Donaldson, Austin Hart, Bob Giroux, Elizabeth Savage, David Horvath, and Sam Baggaley who was absent due to an away H.S. soccer match.
2. A brief update was given to the new board members outlining the accomplishments and tasks in process of this board since its inception in early 2008.
3. Athletic Coaching Mentoring Program
 - a. The board reviewed the current Mentor Program document and continued discussions on what the board's recommendations for this program should be. See minutes from June 8, 2009 and August 17, 2009 for further information on items discussed previously.
 - b. Additional discussions continued on how a mentoring program should be implemented.
 - i. General athletic program mentor(s) – not sports specific but individual(s) that can oversee volunteer sports specific mentors working with ILHS and ILMT coaches. Either one for both ILHS and ILMT or two to cover both schools that would be compensated positions as part of the ILSD Athletic Budget. This type of mentor would oversee the volunteer sports specific mentors, handled administrative aspects of the mentor program, ensure proper communications of the Athletic Programs Core Values, Mission Statement, Philosophy, and assist in the ties of the middle-tier athletic programs to the high school programs to help build the many components that contribute to strong athletic programs at all levels within a school district.
 - ii. Several sports specific mentors reporting to Athletic Director that would each be separately compensated as part of the ILSD Athletic Budget.
 - iii. The Athletic Advisory Board needs to estimate of time/hours needed per Team/Coach in need of mentoring.
 - iv. The Athletic Advisory Board will continue discussions of mentoring program at next meeting to determine what will bring the most value to Inter-Lakes.
 - c. Pilot program for mentoring – mentoring assistance was offered to JH soccer coach in late September, best case scenario would have had this starting in August when pre-season practices began, with full explanation

of what the school and athletic board was offering as assistance through the mentor program and to avoid any mis-understanding of intentions. In addition, currently two community volunteers have been providing coaching guidance/mentoring to the H.S. Boys Soccer Program and to the JH Girls Soccer Program.

- d. Finding Mentors – networking, advertise on the school website, review list of prior ILSD athletic coaches for potential candidates etc. to find individuals qualified and excited about sports programs.

4. Next Athletic Advisory Board Meeting:

- a. Tuesday, October 20th at 6:30 pm in the ILHS Library
- b. Current Agenda Items for next meeting
 - i. Mentoring Program, continuation of discussion from prior Athletic Advisor Board meetings on 6/8, 8/17 & 9/29 in order to outline needs and recommendations on a program for ILHS and ILMT
 - ii. Prioritizing items for upcoming school budget submission
 - 1. Assistant Athletic Director
 - 2. Athletic Trainer
 - 3. Coaching Mentoring Program
 - 4. Discuss other creative solutions to accommodate athletic program needs for items noted in 1. 2. and 3. above.
- c. Any additional proposed agenda items for future meetings should be submitted to Bill Irwin at billirwin@irwinmarine.com